	Page 1		
1			
2			
3			
4			
5	LOWELL HOUSING AUTHORITY		
6	BOARD OF COMMISSIONERS MEETING		
7	APRIL 17, 2024		
8			
9			
10			
11			
12			
13			
14	Mercier House		
15	21 Salem Street		
16	Lowell, Massachusetts		
17			
18			
19			
20			
21			
22			
23			
24	Reported by Jacqueline P. Travis, RPR, CSR		

			Page 3
1		INDEX	
2			<u>Page</u>
3	Opening rema	rks by Mr. Var	5
4	Agenda Item	1	5
5	Agenda Item	2	5
6	Agenda Item	3	5
7	Agenda Item	4	6
8	Agenda Item	5	7
9	Agenda Item	6	10
10	Agenda Item	7	15
11	Agenda Item	7.1.1	15
12	Agenda Item	7.1.2	17
13	Agenda Item	7.1.3	18
14	Agenda Item	7.1.4	19
15	Agenda Item	7.1.5	21
16	Agenda Item	7.1.6	22
17	Agenda Item	7.1.7	23
18	Agenda Item	7.1.8	24
19	Agenda Item	7.1.9	27
20	Agenda Item	7.1.10	29
21	Agenda Item	7.1.11	30
22	Agenda Item	7.1.12	32
23	Agenda Item	7.1.13	34
24	Agenda Item	7.1.14	36

		Page 4
1		<u>Page</u>
2	Agenda Item 7.1.15	37
3	Agenda Item 7.1.16	40
4	Agenda Item 7.1.17	43
5	Agenda Item 8	45
6	Agenda Item 9	46
7	Agenda Item 9(a)	46
8	Agenda Item 10	46
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		

1	P-R-O-C-E-E-D-I-N-G-S
2	Mr. Var: Hello, everyone. I would like to
3	call the meeting to order.
4	Mr. Shea: The clerk will call the roll.
5	Mr. Var: Let's start with approving the
6	minutes from the Lowell Housing Authority Board of
7	Commissioners annual meeting held on March 7, 2024.
8	The clerk will call the roll.
9	Mr. Chhan: Chairman Mony Var.
10	Mr. Var: Here.
11	Mr. Chhan: Vice Chair Elliott.
12	Commissioner Bernes.
13	Ms. Bernes: Here.
14	Mr. Chhan: Commissioner Shea.
15	Mr. Shea: Present.
16	Mr. Chhan: Commissioner Marr.
17	Mr. Marr: Here.
18	Mr. Chhan: Four yeas, one absent.
19	Mr. Var: Any resident correspondence?
20	Mr. Chhan: There is no resident
21	correspondence, Mr. Chairman.
22	Mr. Var: Next item on the agenda, resident
23	organization.
24	Mr. Chhan: There is no resident

1 organization either.

2 Mr. Var: Subcommittee report? Any

3 subcommittee report?

4 Mr. Chhan: There's no subcommittee report

5 either, Mr. Chairman.

6 Mr. Var: Item Number 5, financial audit

7 | report. I'd like to welcome our chief --

Mr. Shea: What item are you on? We have to

9 do --

8

10 Mr. Var: Sorry, I forget.

I would like to go back to Item Number 1,

12 approve the minutes from the Lowell Housing Authority

13 Board of Commissioners, motion by Commissioner Shea,

14 seconded by Commissioner Marr. The clerk will call

15 | the roll, please.

16 Mr. Chhan: Chairman Var.

17 Mr. Var: Yes.

18 Mr. Chhan: Vice Chair Elliott.

19 Commissioner Bernes.

20 Ms. Bernes: Yes.

21 Mr. Chhan: Commissioner Shea.

22 Mr. Shea: Yes.

23 Mr. Chhan: Commissioner Marr.

24 Mr. Marr: Yes.

1 Mr. Chhan: Four yeas, one absent. Motion 2 carried.

2.2

2.4

Mr. Var: I'll resume, Item Number 5, finance and audit report. I'd like to invite Ms. Giblin, Chief Financial Officer, to present the financial report to the full board.

Ms. Giblin: Thank you, Mr. Chairman.

The Authority's operating statement for the period ending February 29th, 2024 were provided to the Board for their review. Our four federal AMPs remain revenue producing through February. However, we did see a decrease in operating gains of 168,000. This is mainly due to the decrease in operating subsidiary.

Rent across all four AMPs remain over budget. Subsidiary is under budget through February. Operating fund proration remains at 87 percent and is anticipated to remain until June.

Solar net meter credit revenue is under budget due to the reversal of prior year accruals. This is entirely a timing issue and will correct itself. Net meter credit rates remain at 27 cents in February. This exceeds budgeted rates of 25 cents.

Expenses across three of the four federal

AMPs are within budget tolerance through February, with most expenses well below budgeted estimates.

Again, this is not indicative of true savings, but timing issues of larger contracts, utilities, quarterly obligations, and year-end activity.

2.4

Utilities remain under budget at the end of February. Our maintenance lines are under budget in all categories across all major programs except for AMP 3. AMP 3 is realizing budget overruns in maintenance labor and contracts. Insurance and benefits are within budget tolerance. And our other general expense category is also under budget across all AMPs due to collection loss deferral until year end.

The 667-2B Concord River Mills program is revenue producing to date. This program saw an increase in operating gains of 18,000 in February.

Our state consolidated program is realizing a net loss through February. This loss is due to OPEB expenses that are not budgeted per state budget guidelines.

Our central office program is realizing a net loss in February in line with budgeted estimates.

The Section 8 program is also realizing a

net loss through February in line with budgeted estimates.

2.2

2.4

At this time I'll open it up to any questions from the Board.

Mr. Var: Any questions from the Board?
Mr. Shea: Mr. Chairman, I have a question.

Thank you very much for that report. Would you just in brief summary tell us overall the conditions of the -- of the federal accounts, the grant accounts with respect to -- I know there was one account that we were running really low on and we were transferring employees, could you just briefly tell the Board a little bit about how we're doing with respect to the federal grant programs?

Ms. Giblin: So right now our four federal AMPs are all in line with budgeted estimates. Most of them are exceeding budgeted estimates to date. The only AMP that we see some concern at this point is AMP 3, and that's mainly due to the significant amount of vacancies we're seeing over there, and also the elevator issues that we've been experiencing at AMP 3 which is causing a lot of overtime that's required over there.

Again, we're looking into alternative

situations to handle vacancies over there, and we will keep the Board apprised of that. But we're

4 Mr. Shea: Thank you very much for that answer. Thank you, Mr. Chair.

Mr. Var: Motion by Joanie Bernes and seconded by Commissioner Shea to accept the report.

The clerk will call the roll call.

Mr. Chhan: Chairman Var.

10 Mr. Var: Yes

11 Mr. Chhan: Vice Chair Elliott.

keeping a close eye on that AMP.

12 Commissioner Bernes.

Ms. Bernes: Yes.

14 Mr. Chhan: Commissioner Shea.

15 Mr. Shea: Yes.

16 Mr. Chhan: Commissioner Marr.

17 Mr. Marr: Yes.

Mr. Chhan: Four yeas, one absent. Motion

19 carries.

3

6

7

8

9

Mr. Var: Report from the chair. I have a request, separate request from the former chairman.

22 Please, Mr. Former Chairman. You're really my

23 chairman, so.

24 Mr. Shea: Thank you very much,

Mr. Chairman, for acknowledging me. For the record, I just want to make a statement. I've given our stenographer a copy of my statement, and it's a statement I'll be sending to the city hall in the next day. And as everything in life, all good things have to come to an end, and I've had an enjoyable five years, but -- five years and two months being a member of the Board of Commissioners, and it's now time for me to step aside.

So with that being the case, tomorrow I'll be presenting to city hall the following letter of resignation. I write in the letter, and I want it to be part of the record, I write to Manager Golden, "Effective Thursday, April 18, 2024, I am resigning from my position as a member of the Board of Commissioners of Lowell Housing Authority.

It has been my honor and pleasure to serve the City of Lowell in this capacity for over five years. I would like to thank former City Manager Eileen Donohue for my initial appointment in February 2019.

Furthermore, I would like to thank all of the members of the Lowell City Council for their assistance and support in helping the Authority solve some difficult financial situations that we had to address together.

In conclusion, I hope history will show that my contribution assisted with the betterment of over 5,000 residents of the Authority, and also empowered the Lowell Housing Authority employees with the proper respect they deserve in carrying out their everyday work activities.

Best regards, Philip Shea."

And that will be given to the city clerk tomorrow morning, and also be given to the city manager. And I wanted that to be entered into the record. And thank you, Mr. Chairman, for letting me put that in the record. Thank you.

Mr. Var: I'd like to thank you for all my colleague and their trust and confidence. I am very humble to accept the responsibility of chair of the Lowell Housing Authority. My priority will be to carry out the duties of the agency with the same level of commitment and dedication that -- of my predecessor, the legendary Philip Shea.

I took -- I look forward for serving our residents and serving our agency's goal with the enthusiasm that they so deserve. And it's going to

be a tough task for me to follow, so thank you so much. I have the utmost respect and admiration for you, Mr. Chairman. You will always be my chairman. Thank you.

(Applause.)

2.2

Okay, number 6, on report of the executive director.

Mr. Chhan: Well, I'd like to go to the podium at this time. One time.

Thank you, Mr. Chairman. Well, before I get to my report I'd like to take this opportunity to acknowledge an individual that's sitting among us that I have the -- for whom have I the utmost respect for and had the honor and the privilege to work closely with during his tenure as the chairman of the Lowell Housing Authority board, and that is Commissioner Philip Shea right now.

Commissioner, during your tenure you're not just the -- you're not just my superior, but you also my mentor. And from the bottom of my heart I thank you for your guidance and your support. You are a true leader. And your leadership, an example, you set a purpose, an optimist within our agency. You will be missed. Your legacy is one of the

accomplishments and respect for all in the workplace.

So on behalf of the Lowell Housing Authority team I would like to take this opportunity to express my sincere and deepest gratitude for your contribution to our mission and your positive environment — the positive environment that you helped create within our workplace. Thank you very much.

(Applause.)

2.2

And I have only one report, and I'm going to try to be really brief. What I want to do is to provide the Board with an update on the Merrimack Street corridor project. Okay? Thanks to Sherry and Rita and the whole team, Laura and everyone, we were able to put out the request for proposal on April 4th. And the due date for that to come back is June 14th. Did I get the date right, Rita?

June 14th. So it's going to have more time.

And we had 28 people download that request for proposal for the -- so technically the proposal is to seek development partner. And yesterday we did a pre-bid meeting. There's six representative from -- well, potential applicant came in to a pre-bid meeting, and I was pretty optimistic that we will get

1 application. That's what I'm hoping for.

So far so good. That's what I wanted to do, give an update. Thank you.

Mr. Var: Any question anyone? Is there any questions? No. Motion by Mr. Shea and second by Joanie Bernes, and the clerk will call the roll, please.

8 Mr. Chhan: Chairman Var.

Mr. Var: Yes.

10 Mr. Chhan: Vice Chair Elliott.

11 Commissioner Bernes.

12 Ms. Bernes: Yes.

13 Mr. Chhan: Commissioner Shea.

14 Mr. Shea: Yes.

15 Mr. Chhan: Commissioner Marr.

16 Mr. Marr: Yes.

Mr. Chhan: Four yeas, one absent. Motion

18 carried.

19

20

21

23

2.4

4

5

6

7

9

Mr. Var: Next item, Item 7.1.1, motion to approve the LHA tenant selection plan for Concord River Mill, 50 Stackpole Street, Lowell,

22 Massachusetts 01852. Mr. Director.

Mr. Chhan: Thank you. Well, this is a selection -- an attendance selection plan for multi-

family. Let me try to be really brief.

2.2

Lowell Housing Authority administer two major programs, federal and state. And under federal we have public housing and we have mixed housing, which is Section 8.

Under state we have state housing and we have multi-family. However, the building that's situated on 50 Stackpole Street, Concord Mill River, that is not public housing and that is not state housing. It's called multi-family. Function like a Section 8 program. So we also administered that, and that required a specific tenant selection plan, which is completely different from federal housing, runs similar to state housing, different from -- runs similar to Section 8 program regulation and criteria, but different from state and federal. So it's a completely different program that required a separate tenant selection plan.

We don't have that before. Right now we have to have it in place so that if there is anyone that come in and say do you have a tenant selection plan, we do. That's why I'm seeking your approval today. Thank you.

Mr. Var: Any comment? Any questions?

1 Mr. Shea: Motion.

Mr. Var: Motion by Commissioner Marr and seconded by Commissioner Shea. Commissioner Philip Shea. The clerk will call the roll, please.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

Ms. Bernes: Yes.

Mr. Chhan: Commissioner Shea.

Mr. Shea: Yes.

Mr. Chhan: Commissioner Marr.

Mr. Marr: Yes.

Mr. Chhan: Four yeas, one absent. Motion

15 carried.

6

7

8

9

10

11

12

13

19

20

21

Mr. Var: Next Item, 7.1.2, motion to
approve the LHA amendment of the LHA snow removing
policy. Mr. Director, any?

Mr. Chhan: I defer to director of management and facilities.

Mr. Var: Dennis Mercier.

Mr. Mercier: Mr. Chairman, Commissioners.

23 We recently, as a team, looked over the policies,

24 some of the policies that we have at the Housing

Authority. Some of them we found are outdated and really didn't apply to today's things. Some of these are actually eight, nine years old.

So we looked at the policies and we revised them, and we're looking for approval of the Board.

And I can answer any question you have about it.

Mr. Var: Any questions? Commissioner Shea approval and seconded by Commissioner Marr. The clerk will call the roll, please.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

Ms. Bernes: Yes.

Mr. Chhan: Commissioner Shea.

Mr. Shea: Yes.

Mr. Chhan: Commissioner Marr.

18 Mr. Marr: Yes.

19 Mr. Chhan: Four yeas, one absent. Motion

20 carried.

4

5

6

7

8

9

10

11

12

13

14

15

16

17

21

2.2

Mr. Var: Next Item, 7.1.3, motion to approve LHA amendment to air conditioning policy.

23 The chair recognize Dennis Mercier.

Mr. Mercier: Thank you. Once again, this

is another one of the policies. On this one here, 1 2 it's probably about ten years old. We adjusted the 3 price a little. We went up slightly, from \$30 for 4 the year to \$40 for the elderly. And we went up slightly on the family thing, which was \$60, we went 6 up to \$80 a year. It's still -- the Housing 7 Authority recoups a little money for electricity used, and it's not really a hard hit on the families. 8 9 We're looking for approval of that policy also.

Mr. Var: Any questions? Motion by

Commissioner Joanie Bernes, seconded by Commissioner

Shea for approval. Please call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

17 Ms. Bernes: Yes.

10

11

12

13

14

15

16

18

20

21

22

23

24

Mr. Chhan: Commissioner Marr.

19 Mr. Marr: Yes.

Mr. Chhan: Four yeas, one absent. Motion carried.

Mr. Var: Item Number 7.1.4, motion to approve the LHA amendment of the maintenance charge for the services policy. Any questions? Any

1 comment? Dennis.

Mr. Mercier: It's like the other policies, we adjusted them. This one mainly was -- we were still using a labor charge from about six years ago. We adjusted the labor charge, and all the cost and materials is the same. So it's just an adjustment of the policy on how much per hour if you charge the tenants.

Mr. Shea: Mr. Chairman, I have -- it's pretty basic, isn't it?

Mr. Mercier: Yes, it is. It's all -- the material costs is whatever it's going to cost us to do it. It's mostly for people that do damage to the apartments. And the adjustment of the hourly rate is only because the hourly rate keeps going up, and it hasn't been adjusted in a few years.

Mr. Shea: Thank you very much.

Mr. Mercier: Pretty standard.

Mr. Var: Motion by Commissioner Shea and seconded by Commissioner Joanie Bernes. The clerk will call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

1 Commissioner Bernes.

2 Ms. Bernes: Yes.

3

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

2.4

Mr. Chhan: Commissioner Shea.

Mr. Shea: Yes.

Mr. Chhan: Commissioner Marr.

Mr. Marr: Yes.

Mr. Chhan: Four yeas, one absent. Motion carried.

Mr. Var: Next item, 7.1.5, motion to approve the LHA amendment of the heat and smoke and carbon monoxide detector information. Any question? Any comment on that?

Mr. Mercier: I can give a brief update. We only changed this part of this, because labor on here generally is to -- might be assault and battery, smoke detectors, and there's no written real policy if they actually removed the smoke detector and threw it away or something like that, so we just adjusted the policy. So that's all inclusive of disconnecting it and throwing it away.

Mr. Var: Any questions? Motion by Commissioner Marr, seconded by Joanie Bernes. The clerk will call the roll.

Mr. Chhan: Chairman Var.

1 Mr. Var: Yes.

2 Mr. Chhan: Vice Chair Elliott.

3 Commissioner Bernes.

4 Ms. Bernes: Yes.

Mr. Chhan: Commissioner Marr.

Mr. Marr: Yes.

Mr. Chhan: Commissioner Shea.

Mr. Shea: Yes.

Mr. Chhan: Four yeas, one absent. Motion carried.

Mr. Var: Item 7.1.6, motion to approve the increase of federal housing and Section 8 income

13 limit. Comments? Alisen. The chair recognizes

14 Alisen.

6

7

8

9

10

15 Ms. Purtell: Alisen Purtell. Thank you.

In front of you today are the HUD 2024

income limits for the City of Lowell. The 2024

18 income limits have approximately increased

19 3.7 percent based on last years' figures. These

20 income limits allow the agency to help determine

21 income eligibility and continued eligibility for all

22 of our Housing Choice Voucher programs and our public

23 housing program. Any questions?

24 Mr. Var: Motion by Commissioner Shea,

1 seconded by Joanie Bernes.

4

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

24

2 Ms. Purtell: Thank you.

3 Mr. Var: The clerk will call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

Ms. Bernes: Yes.

Mr. Chhan: Commissioner Shea.

Mr. Shea: Yes.

Mr. Chhan: Commissioner Marr.

Mr. Marr: Yes.

Mr. Chhan: Four yeas, one absent.

Mr. Var: Next Item 7.1.7, motion to approve the OSHA exposure control plan. The chair recognizes

Mr. Mercier: This came from, again, an inspection from OSHA a few months ago, which is a preventative thing that we need, the housing authorities, and we were informed at the time that we didn't have an OSHA exposure control plan. So we all worked together drawing that up, the whole team. We worked very closely with Glenn from the OSHA department, and we put together a policy that shows

what the Housing Authority does to protect their
maintenance staff and their regular staff, you know,

PPE, masks and gloves, and it's actually been
approved by the OSHA as a solid plan. And we're
looking for approval of the Board to go forward with
it and put it into our statement.

Mr. Var: Motion by Commissioner Marr, seconded by Commissioner Joanie Bernes. The clerk will call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

2.4

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

Ms. Bernes: Yes.

Mr. Chhan: Commissioner Marr.

Mr. Marr: Yes.

Mr. Chhan: Commissioner Shea.

Mr. Shea: Yes.

Mr. Chhan: Four yeas, one absent.

Mr. Var: Okay. Next Item, 7.1.8, motion to authorize Tha Chhan in his capacity as Executive Director of the Authority to execute and deliver on behalf of the Authority a certificate award and resolution to withdraw land and improvements from the

1 Walker Street Estate Condos.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

2.4

I do recognize the Director for comment on that one, 7.1.8. Oh, Jonathan? Sorry.

Mr. Goldfield: Thank you, Mr. Chairman. Jonathan Goldfield, for the record.

So this is a technical correction to essentially the deed at the Registry of Deeds. When the building was basically sold to the Lowell Housing Authority back in 1987, they didn't correct the deed when they executed it as a condominium trust. us to be able to enter into any legal documentation, say if we need an easement, for example, for National Grid, that takes place in our memo, Attorney Murphy and his office has created a document that once you vote, we'll notarize with the Director giving him power to transfer the property into the proper quitclaim deed that I believe it needs to be in, and basically liquidate the trust which really doesn't exist. It's sort of what we call legal fiction, right? It doesn't really exist, but basically 189 Market Street is a condominium as far as the law is concerned, and we need to correct that. And that's what this vote is for tonight.

Mr. Var: Commissioner Shea.

Mr. Shea: Thank you very much for the remarks. I just wanted to -- in your -- in preparing this memo for us you had a -- you had a conversation, I take it, with Kevin Murphy.

Mr. Goldfield: Yes.

2.2

Mr. Shea: To make sure that this was -- that we're going down the right direction. It's a complex issue.

Mr. Goldfield: Correct.

Mr. Shea: It's not an easy issue to understand. And we'll just let it go. I just wanted to put that in the record. I wondered if our general counsel had any comment on Item 7.1.8.

Mr. Akashian: So when this property was originally transferred to the Lowell Housing Authority it should've been taken out of it's title as a condominium. It should've been just transferred as a building here. So after nearly 30 years, it's going to be done. And we prepared the paperwork to have it be done.

Mr. Shea: And part of this Board just continues to process.

Mr. Akashian: Correct.

Mr. Goldfield: And it will give Tha the

1 power to execute the documents to do that.

2 Mr. Shea: Thank you very much, Jonathan, 3 and also to Attorney Akashian.

Mr. Var: Motion to approve by Commissioner

Shea and seconded by Commissioner Marr. The clerk

will call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

2.4

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

Ms. Bernes: Yes.

Mr. Chhan: Commissioner Marr.

Mr. Marr: Yes.

Mr. Chhan: Commissioner Shea.

Mr. Shea: Yes.

Mr. Chhan: Four yeas, one absent.

Mr. Var: Next item, 7.1.9, motion to accept the closeout document for 10 -- for 160105 mod phase, 576-610 Lakeview Avenue, with supporting document on behalf of New England Builders and Contractors, Inc. The chair recognizes Laura watts. Thank you.

Ms. Watts: Good evening, everyone. The first thing I would like to do is read into the record the final amount for this contract will be

\$150,006.77. So that's one five zero zero zero six point seventy-seven.

2.2

So this marks the closeout of a three-year and \$3 million endeavor on Lakeview Ave. A beautiful project. We couldn't be happier with how it came out. We had part of our local masons as a part of that team, as well as New England Builders and Contractors did a fabulous job for us. So we are pleased to -- we are pleased to present these closeout documents and ask that you accept the job as complete.

Mr. Var: Any questions?

Mr. Shea: I just want to say, for the record, you just said three years. It seems like we've been doing it for a long time.

Ms. Watts: It takes a lot of people to get things done well, yes.

Mr. Shea: I just want to tell you, for the record, it seems like yesterday you were up there, Lakeview Avenue, trying to figure out what to do. And I just want to say, for the record, thank you very much for your effort, and the end result is just about as good as it could be. And I just want the record to indicate you should be commended for your

1 effort. Thank you very much.

2 Ms. Watts: Thank you.

3 Motion by Commissioner Philip Shea Mr. Var: and seconded by Commissioner Joanie Bernes. 4 clerk will call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

10 Ms. Bernes: Yes.

Mr. Chhan: Commissioner Marr.

12 Mr. Marr: Yes.

Mr. Chhan: Commissioner Shea.

14 Mr. Shea: Yes.

15 Mr. Chhan: Four yeas, one absent. Motion

16 carried.

5

6

7

8

9

11

13

17

18

19

20

Next Item, 7.1.10, motion to Mr. Var: accept the closeout document for IFB2020-13, North Common Village pipe replacement, 402-408 Adams Street, with the supporting document on behalf of

21 Enterprise Equipment Company, Inc. in the amount of

2.2 \$17,733.83. The chair recognizes Laura to comment on

23 it.

24 Ms. Watts: Yes, thank you. So we are also

closing out the project here, right across the 1 2 street, for the pipe replacement. This building had 3 several leaking domestic water pipes and sewerage So there's a cluster of five buildings that 4 pipes. needs this sort of work. We chose the worse of the 5 6 five, 402 to 408. We learned quite a bit, and we're 7 going to take those lessons and carry on to the other 8 four adjacent buildings. So we do ask that you 9 accept the closeout documents on behalf of this 10 completed project. 11

Mr. Var: Any questions? Seeing none, motion to accept by Commissioner Shea and seconded by Commissioner Marr. The clerk will call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

18 Ms. Bernes: Yes.

Mr. Chhan: Commissioner Marr.

20 Mr. Marr: Yes.

21 Mr. Chhan: Commissioner Shea.

22 Mr. Shea: Yes.

23 Mr. Chhan: Four yeas, one absent. Motion

24 carried.

12

13

14

15

16

17

19

Mr. Var: Next Item, 7.1.11, motion to approve the contract award recommendation for RFP 2024-1, North Common Village pipe replacement A&E services to WBL -- BLW Engineering, Inc. in the amount of 149,500. The chair recognizes Laura.

Ms. Watts: Yes, hi. So we purposely put these two items together. We are closing out the project we just did, and now we'll be taking all those lessons we learned and applying that to that group of surrounding buildings. This is for the architectural and engineering plans for this next phase of pipe replacements in North Common Village.

Mr. Var: Any questions? If not, motion by Commissioner Marr and seconded by Commissioner Joanie Bernes. The clerk will call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

Ms. Bernes: Yes.

Mr. Chhan: Commissioner Shea.

Mr. Shea: Yes.

Mr. Chhan: Commissioner Marr.

Mr. Marr: Yes.

Mr. Chhan: Four yeas, motion carried. One absent.

2.2

Mr. Var: Next item, 7.1.12, motion to approve the capital funding amendment number 16 dated March 21, 2014, in the additional amount of \$404,185 for total revised CFA of 6,336,644.83. The chair recognizes Jonathan.

Mr. Goldfield: Thank you very much,
Mr. Chairman. So these funding votes come to the
Board several times a year. This is for state
capital improvement program. This is state funding,
not federal, so it's from the Department of Housing,
Executive Office of Housing and Livable Communities.

So it's basically putting money back into our account to pay for several projects, including our regular funding award that's a portion of this. Also, the project that Laura just closed at Lakeview Ave, mod phase, that puts another 186,842 into that budget. So it doesn't come out of our formula funding directly. It's grant money. And also, another project she's working on, another 32,000, and some other funds for bathroom fans at — that project is where, Ware Street? Yes, 22-24 Ware Street is getting some exterior and interior work.

So this funds those projects and allows us in the incoming fiscal year to expend those funds. So your vote is requested on this. And Mr. Chairman, you'll be asked, in your leisure, after this meeting to electronically sign the document I emailed to you. And we can talk about that. That's it.

2.2

Mr. Var: Thank you. Any questions?

Mr. Shea: Mr. Chair, I have a question.

Thank you very much, Mr. Chair.

Jonathan, would you just explain, for the record, you worked this out -- would you tell us the play between you and the Executive Director? He has to approve all of this.

Mr. Goldfield: Ultimately he does, right.

But at this point the chairman -- the chairman is actually the signatory of the state contract.

Mr. Shea: Yes, but I just want to put, for the record, you and Laura deal with a lot of projects, and every item that comes before the Board has been signed off by the Executive Director. And I think I just want to put that into the record because, you know, there's a lot of good work here going on. And I wanted to commend you for your effort once again. And with that being the case, I

1 make a motion to approve.

4

6

7

8

9

10

11

12

13

14

20

2 Mr. Var: Seconded by Commissioner Joanie

3 Bernes. The clerk will call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

Ms. Bernes: Yes.

Mr. Chhan: Commissioner Shea.

Commissioner Marr.

Mr. Marr: Yes.

Mr. Shea: Yes.

Mr. Chhan: Four yeas, one absent.

Mr. Var: Next Item, 7.1.13, motion to

15 approve 227 Gorham Street elevator replacement IFB

16 2022-15, closeout document including change order

17 | number two for the time only, an additional 66 days,

18 and final payment of the retainage, \$44,401.20 to the

19 New England Builders and Contractors, Inc., Methuen,

Massachusetts. The chair recognizes Jonathan.

21 Mr. Goldfield: Very good. Thank you

22 Mr. Chairman.

Just as Laura has just done with the mod

24 phase closeout, when we get to the end of a project,

before we can expend any remaining funds, which in this case is just the five percent we hold on every payment, what we call retainage, we have to come to the Board and ask for your permission to close the project out, and we pay the contractor their final amount of money.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

We hold that money in case there's something that we need to, in a sense, force them to do. And we can hold that money until they do it.

In this case everything has been completed. The punch list has been completed. The elevator is functioning, so it's -- you know, all new elevators, they do have some bumps along the road. This one is operating fine. It looks good and I recommend approval to close out this contract.

Mr. Var: Motion to approve by Commissioner Shea and seconded by Commissioner Marr. The clerk will call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

Ms. Bernes: Yes.

24 Mr. Chhan: Commissioner Shea.

1 Mr. Shea: Yes.

2 Mr. Chhan: Commissioner Marr.

3 Mr. Marr: Yes.

6

7

8

9

10

13

14

15

16

17

18

4 Mr. Chhan: Four yeas, one absent.

Mr. Var: Next item, 7.1.14, motion for the Executive Director to negotiate and execute the geothermal energy demonstration programs service agreement for the geothermal pilot project at 189 Walker Street with the National Grid.

Mr. Shea: Did you want to say something?

Mr. Goldfield: If you need me to, this is
my item as well, I certainly can.

Mr. Shea: Okay.

Mr. Var: Motion to approve by Joanie Bernes and seconded by Philip Shea. The clerk call the roll.

Mr. Chhan: Chairman Var.

Mr. Var: Yes.

19 Mr. Chhan: Vice Chair Elliott.

20 Commissioner Bernes.

21 Ms. Bernes: Yes.

22 Mr. Chhan: Commissioner Shea.

23 Mr. Shea: Yes.

24 Mr. Chhan: Commissioner Marr.

1 Mr. Marr: Yes.

2.2

Mr. Chhan: Four yeas, one absent.

Mr. Var: Next item, 7.1.15, motion to approve contract award recommendation for EOHLC project 160113 to DJ & D Construction, Inc. in the amount of 159,000. The Chair recognizes Rita. Laura.

Ms. Watts: Hello. Yes, this is for the replacement of a few scattered state roofs, such as the upper Lakeview sites, the two buildings that were not involved in the fire. Those roofs will be replaced, as well as the roof on -- forgive me, I think it's Pleasant Street, but I always get Pleasant and Concord mixed up. That development that's back to back, one set of those buildings will be having the roofs replaced as well.

Mr. Var: Any questions?

Mr. Shea: I just have a question. Just for the record, could you give us a comment about the bids? If you look at -- if you look at the last page -- I was just curious as to -- the awarding bids, I was looking at those. There was a bid submitted for 257,000. What did the -- what did the group -- what's the -- in this the group from Oxford, Mass

that we have, why would there be a \$100,000 difference? Was it just a bid? Give us your thought process on that.

2.2

Ms. Watts: So there are different strategies to bidding. Someone who does a lot of work with -- so these are roof projects that pretty much a lot of our portfolio are cookie cutters. So what you'll see here for this state project, other buildings and other, you know, cities will have similar. So a contractor like JD & D Construction does a lot of work for DHCD or now EOHLC. So they probably have it very formulaic as to they've got it down to a rhythm. Other bidders, there's a little more shooting from the hip. Like I would do it for this amount of money, but I'm not going to roll out an out of bed at 5:30 and with an entire crew for less than a certain amount of dollars.

So it really is -- sometimes they throw a crazy number out there hoping they'd get it because they would do it for that amount or, you know, there's really a little bit of ...

Mr. Shea: I was just curious. A bunch of years you hear about the cost of everything going up. But it just seems to me \$100,000 over what was

awarded, seems a little hard to reach.

2.2

Ms. Watts: And sometimes they'll get it.

Like if it's a bad bid cycle, and especially this

time of year where people are really -- their feet

are to the fire to obligate and expend their funds.

You know, if they don't have healthy bidding then

someone may pay that much above market value, because
that's what the bidding -- you know, the bidding pool

gave them.

So we're very fortunate that our projects are very well advertised and bid. It speaks a lot to our procurement process and the team as a whole, that we pull in good contractors that want to work for us.

Mr. Shea: And JD & D, they've done work for us before?

Ms. Watts: They -- you know what, it's really funny, I found their name on a bid sheet today that's over ten years old, and they lost it because Folan and one other bidder had the same exact bid for \$53,000, and then they were the next highest. And that may have been the one that you had to solve with a coin flip. And, you know, it's interesting. It's always exciting when we have bid openings, because you just -- you're fascinated by what people come up

with and how two bidders can end up on the same exact numbers sometimes.

- 3 Mr. Shea: Well, congratulations. Thank
- 4 you, Mr. Chairman. I move for approval.
- Mr. Var: Motion by Commissioner Shea,
- 6 seconded by Commissioner Marr. The clerk will call
- 7 the roll.
- 8 Mr. Chhan: Chairman Var.
- 9 Mr. Var: Yes.
- 10 Mr. Chhan: Vice Chair Elliott.
- 11 Commissioner Bernes.
- 12 Ms. Bernes: Yes.
- 13 Mr. Chhan: Commissioner Shea.
- 14 Mr. Shea: Yes.
- 15 Mr. Chhan: Commissioner Marr.
- 16 Mr. Marr: Yes.
- 17 Mr. Chhan: Four yeas, one absent.
- 18 Mr. Var: Next item, 7.1.16, motion to
- 19 approve contract recommendation for IFB 24 --
- 20 2024-4A, Technology, Inc. technology in the amount of
- 21 \$321,593. Dennis.
- 22 Mr. Mercier: If I may, Mr. Chair. Just a
- 23 brief background. The Housing of Urban Development
- 24 has changed their inspection protocols from the React

inspections to what they call Enspire. Part of their new regulations is they want smoke detectors in every bedroom in public housing. It's pretty much a mandate that it has to be done. They do have to the end of the year to complete it. We're looking at 2,500 different bedrooms having smoke detectors. So this bid was to get a company to purchase the smoke detectors and to install them for us. And they have ten-year CO smoke detectors. And that will bring us in compliance. By January 1st, 2025 they're going to start scoring us on that. And every year when coming to inspection, if we don't have them, that will affect our scores which is our financing and our FAS scores.

2.2

So we went out to bid and this was the lowest bidder, the responsible bidder. And we're hoping the Board will approve this so we can move forward with the project.

Mr. Var: Any questions?

Mr. Shea: I have a comment. Thank you very much, Dennis. I just want to take this opportunity, for the record, to indicate since this is my last meeting, I was away and we get back on Friday night, and on Saturday I found out about 130 -- 241 Gorham

Street, the elevators going down over there the other 1 2 night. And I went over there to see you guys and 3 luckily -- I found out that you were there earlier, 4 but I just want the record to indicate I want to thank you for your effort. I know that it's been 6 nothing but a nightmare over there on Gorham Street, 7 the elevators. When you see that building -- those 8 buildings were built in 1958. I guess what you 9 expect. And so, you know, I just want the record to 10 indicate that I applaud your action on behalf of the 11 Housing Authority in trying to alleviate the pain and 12 suffering, particularly of the residents, because 13 that's what we care about.

I just figured we should put that into the record and let you know that the Board appreciates your efforts.

Mr. Mercier: Thank you very much. We appreciate it. It was a great team effort. There was a lot of employees involved. Thank you.

Mr. Var: Motion to recommend by

Commissioner Shea, seconded by Joanie Bernes. The

clerk will call the roll.

Mr. Chhan: Chairman Var.

24 Mr. Var: Yes.

14

15

16

17

18

19

20

21

2.2

23

Mr. Chhan: Vice Chair Elliott. 1 2 Commissioner Bernes. 3 Ms. Bernes: Yes. Mr. Chhan: Commissioner Shea. 4 Mr. Shea: Yes. 6 Mr. Chhan: Commissioner Marr. 7 Mr. Marr: Yes. Four yeas, one absent. 8 Mr. Chhan: 9 Mr. Var: Next item, 7.1.17, motion to 10 approve contract award recommendation for IFB 2024-11 6, 145 and 183 Gorham Street elevator upgrade to 12 Enterprise Equipment Company, Inc. in the amount of 13 1,691,872. The Chair recognizes Rita. 14 Ms. Brousseau: Good evening. I left on 15 each of your desks a change to the motion. 16 Mr. Var: Yes. 17 Late this afternoon one of Ms. Brousseau: 18 our house sub-bidders in the electrical category for 19 this project withdrew their bid. They said that 20 there was a -- there was a mistake in their bid and 21 they wanted to withdraw. So there is a slight 2.2 increase to the total amount of the contract, as we 23 took the next lowest filed sub-bidder in the

electrical category. That is going to amount to

24

\$69,910 difference between what I originally put in the motion and what it is now. So I'd like to amend that motion to read \$1,691,872 even. This increase still -- this vendor is still the low bidder, even with this increase.

Mr. Var: Any questions?

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

2.2

23

24

Mr. Shea: There's a motion to amend and a motion made to accept.

Mr. Var: So I have to make two motions, to amend and accept?

Mr. Akashian: No, you don't have to amend the motion, you can just -- because all you did was call the roll. You just have to make a motion to accept it at that amount.

Mr. Var: Okay. Motion to accept by

Commissioner Shea, and seconded by Commissioner Marr.

The clerk will call the roll.

Mr. Akashian: Mr. Chair, I would just make sure that you articulate the amount.

Ms. Giblin: He did in the original motion. He used the correct amount.

Mr. Akashian: He used the correct amount.
Okay.

Mr. Var: Yes, I had the revised motion.

1 Ms. Giblin: It was the correct amount.

2 Mr. Var: The clerk will call the roll.

3 Mr. Chhan: Chairman Var.

4 Mr. Var: Yes.

Mr. Chhan: Vice Chair Elliott.

Commissioner Bernes.

Ms. Bernes: Yes.

Mr. Chhan: Commissioner Marr.

Mr. Marr: Yes.

10 Mr. Chhan: Commissioner Shea.

Commissioner Shea. Commissioner Shea.

Mr. Shea: Pardon me? No, I was just

13 talking to the chairman.

14 Mr. Chhan: Yes, Commissioner Shea. We need

15 your vote.

6

7

8

9

11

17

Mr. Shea: Pardon me?

Mr. Var: We need your vote.

18 Mr. Chhan: Roll call.

19 Mr. Shea: I'm sorry. I've been talking so

20 much up here. Thank you very much. Roll call, I

21 vote yes.

22 Mr. Chhan: Four yeas, one absent.

23 Mr. Var: Next item, old business.

24 Mr. Chhan: There's no old business,

Mr. Chairman. 1 2 Mr. Var: Any new business? Item 9, motion 3 of Board member? Any motion on the Board of Commissioners? 4 Mr. Chhan: There's no motion from the Board commissioners, Mr. Chairman. 6 7 Mr. Var: And next meeting will be held on Wednesday, May 8th at 5 o'clock, 2024. Motion to 8 9 adjourn by Commissioner Shea and seconded by Commissioner Marr. The clerk will call the roll. 10 11 Mr. Chhan: Chairman Var. 12 Mr. Var: Yes. Mr. Chhan: Vice Chair Elliott. 13 14 Commissioner Bernes. 15 Ms. Bernes: Yes. 16 Mr. Chhan: Commissioner Shea. 17 Mr. Shea: Yes. Mr. Chhan: Commissioner Marr. 18 19 Mr. Marr: Yes. 20 Mr. Chhan: Four yeas, one absent. Motion 21 carried. 2.2 (Whereupon the Board of Commissioners 23 meeting adjourned at 5:59 p.m.)

24

\$ 21 1-15, 3:15,					1
32.6	\$	21 [3] - 1:15, 3:15,	7	acknowledging [1] -	38:15, 38:17, 38:20,
	· ·	32:5		11:1	40:20, 43:12, 43:22,
3324 371	\$1,691,872 [1] - 44:3	22 [1] - 3:16	7 [3] - 3:8, 3:10, 5:7	action [1] - 42:10	
	\$100,000 [2] - 38:1,	22-24 [1] - 32:23	7.1.1 [2] - 3:11, 15:19	activities [1] - 12:8	· · · · · · · · · · · · · · · · · · ·
\$30 19.3 24 19.3 34, 40.19 71.14 29.3 23.2 23.3 34.17 34.17 32.15 34.40.19 19.3 34.18 32.1 32.1 34.17 32.2 32.3 34.17 34.17 34.17 34.18 32.2 34.18 34.17 34.18 32.2 34.18	38:24	227 [1] - 34:15	7.1.10 [2] - 3:20, 29:17	activity [1] - 8:5	
24	\$150,006.77 [1] - 28:1	23 [1] - 3:17	7.1.11 [2] - 3:21, 31:1	Adams [1] - 29:19	
\$321,593 -40:21	\$17,733.83 [1] - 29:22	24 [2] - 3:18, 40:19	7.1.12 [2] - 3:22, 32:3	additional [2] - 32:5,	AMPs [5] - 7:10, 7:15,
\$40	\$30 [1] - 19:3	241 [1] - 41:24	7.1.13 [2] - 3:23, 34:14	34:17	8:1, 8:13, 9:16
\$44,401.20 n 34:18 \$35,000 n 39:20 \$29 n 3.20 \$29 n 3.20 \$71.16 n 3.44,401.20 n 34:18 \$55,000 n 39:20 \$29 n 3.20 \$71.17 n -44,43.99 \$71.3 n -314, 32:18 \$71.5 n -314, 32:19 \$71.5 n -314, 32:19 \$71.5 n -316, 32:11 \$71.5 n -32.11 n -32.	\$321,593 [1] - 40:21	25 [1] - 7:23	7.1.14 [2] - 3:24, 36:5	address [1] - 12:2	
\$43,401.20 - 34:18 \$2 - 14:19 \$2 - 17:17 - 44:4 43:9 \$3 3 - 34:19 560 - 19:5 \$50 - 19:5 \$50 - 19:5 \$71.4 - 31:13 - 31:18 \$3 - 31:18 \$3 - 31:18	\$40 [1] - 19:4	257,000 [1] - 37:23	7.1.15 [2] - 4:2, 37:3	adjacent [1] - 30:8	
\$3,000 n 39.20 29 n 3.20 20 20 20 20 20 20 20	\$404,185 [1] - 32:5	27 [2] - 3:19, 7:22	7.1.16 [2] - 4:3, 40:18	adjourn [1] - 46:9	anticipated [1] - 7:18
\$69,010 -34:1 \$7.1,3 -3:13,18:21 \$7.1,3 -3:13,18:21 \$7.1,4 -3:14,19:22 \$7.1,4 -3:14,19:42 \$7.1,4 -3:14,19:42 \$7.1,4 -3:14,19:42 \$7.1,4 -3:14,19:42 \$7.1,4 -3:14,19:42 \$7.1,4 -3:14,19:42 \$7.1,4 -3:14,19:42 \$7.	\$44,401.20 [1] - 34:18	28 [1] - 14:19	7.1.17 [2] - 4:4, 43:9	adjourned [1] - 46:23	apartments [1] - 20:14
369,910 p - 44:1 3	\$53,000 [1] - 39:20	29 [1] - 3:20	7.1.2 [2] - 3:12, 17:16	adjusted [5] - 19:2,	• • • • • • • • • • • • • • • • • • • •
0 3 3 3 3 3 6 8 9 9 19 9 9 22 284 3 71,5 2 3 15 2 19 71,6 2 3 15 2 19 3 10 1852 11 15 22 284 3 71,9 2 19 25 3 26 13 3 3 3 22 3 3 3 3 2 2	\$60 [1] - 19:5	29th [1] - 7:9	7.1.3 [2] - 3:13, 18:21	20:3, 20:5, 20:16,	
0 3 3 3 3 3 6 8 9 9 19 9 9 22 28 4 7 18 19 31 20 3 30 32 12 26 18 318 24 20 25 3 26 13 30 32 32 32 32 32 32 3	\$69,910 [1] - 44:1		7.1.4 [2] - 3:14, 19:22	21:18	
1	\$80 [1] - 19:6	3	7.1.5 [2] - 3:15, 21:9	_	
01852 -15:22 3.7 -2:219 30 2-3:21, 26:18 319, 232 32 -3:21, 26:18 34 1-3:23 34 1-3:23 34 1-3:23 34 1-3:23 34 1-3:23 36 1-3:24 37 1-4:2 37 1-3:1			7.1.6 [2] - 3:16, 22:11	-*	
01852(n - 15:22 3.7(n - 22:19 3.7(n - 22:19 3.0(n - 3:2); acits 3.0(n - 3:2);	0		7.1.7 [2] - 3:17, 23:14		
1		·	7.1.8 [4] - 3:18, 24:20,	administered [1] -	
1 32 (i) - 3:22 32,000 (i) - 32:21 34 (ii) - 3:33 34 (ii) - 3:23 36 (ii) - 3:24 36 (ii) - 42:31 36 (ii)	01852 [1] - 15:22	• •	25:3, 26:13	16:11	
12 -3:4, 6:11			7.1.9 [2] - 3:19, 27:17	admiration [1] - 13:2	
1 2 3.4 6.11 3.6 1 3.24 3.6 1 3.24 3.6 1 3.24 3.7 1 4.2 4.5 8.24 1.6.5 8.24 1.6.5 8.2 1.6.5 8.	1			Admissions [1] - 2:17	
			8	advertised [1] - 39:11	appreciates [1] -
37 1 - 4:24				affect [1] - 41:13	
130	, ,	36 [1] - 3:24	8 [6] - 4:5, 8:24, 16:5,	afternoon [1] - 43:17	• • • • • • • • • • • • • • • • • • • •
4		37 [1] - 4:2	· · ·	agency [3] - 12:19,	approval [8] - 16:22,
149,500 (i) - 31:5			87 [1] - 7:17	13:23, 22:20	
14th 2 - 14:17, 14:18		4	8th [1] - 46:8		
15 2 - 3:10, 3:11		4 0.7		_	
159,000 (1) - 37:6		• •	9		
16 [1] - 32:4					
160/105 [1] - 27:18					
160113 [ii] - 37:5			9(a [1] - 4:7		
168,000 - 7:12		• •	A		
A&E [1] - 31:3			Α		
18 2 - 3:13, 11:14			A&F (4) = 31·3		
18,000 - 8:17		, ,			
183		4tn [1] - 14:16		•	• •
186,842 [1] - 32:18 17:14, 18:19, 19:20, 21:7, 22:9, 23:13, 24:19, 27:16, 29:15, 30:23, 32:2, 34:13, 36:4, 37:2, 40:17, 43:8, 45:22, 46:20 1987 [1] - 25:9 15:21, 16:8 576-610 [1] - 27:19 5:30 [1] - 41:6 2014 [1] - 32:5 2019 [1] - 11:21 202-15 [1] - 34:16 2024 [8] - 1:7, 5:7, 7:9, 11:14, 22:16, 22:17, 43:10, 46:8 2024-4 [1] - 31:3 2024-4A [1] - 40:20 17:14, 18:19, 19:20, 21:7, 22:9, 23:13, 22:14, 22:13, 22:14, 22:16, 22:15, 30:23, 32:2, 34:13, 36:4, 37:2, 40:17, 43:8, 45:22, 46:20 30:23, 32:2, 34:13, 36:4, 37:2, 40:17, 43:8, 45:22, 46:20 accept [11] - 10:7, 43:8, 45:22, 46:20 accept [11] - 10:7, 43:8, 45:22, 46:20 accept [11] - 10:7, 43:8, 44:10, 44:14, 44:16 account [2] - 9:11, 32:15 account [2] - 9:11, 32:15 account [2] - 9:9, 9:10 accruals [1] - 7:20 account [19] - 9:20, 27:24, 29:21, 31:5, 13:16, 14:2, 16:2, 13:16,		_		_	
189 2 - 25:20, 36:8 3:6, 3:8, 6:6, 7:3, 46:8 30:23, 32:2, 34:13, 30:23, 32:2, 34:13, 44:11, 44:18 articulate 11 - 44:19 44:10 43:11 6,336,644.83 11 - 32:15 11:14, 22:16, 22:17, 43:10, 46:8 2024-1 11 - 31:3 2024-4A 11 - 40:20 5 13:16 13:16 13:13 2024-4A 11 - 40:20 13:16 13		5		•	
19 [1] - 3:14 1958 [1] - 42:8 1987 [1] - 25:9 1st [1] - 41:10 2		5 (8) - 3·3 3·4 3·5			
1958 1] - 42:8					
1987					
1st [1] - 41:10					
Still = 41:10 Still = 10:7, Still = 10:7					
2 5:30 [1] - 38:16 5:59 [1] - 46:23	1 st [1] - 41:10				
29:18, 30:9, 30:12, 44:8, 44:10, 44:14, 44:15 2014 [1] - 32:5 2019 [1] - 11:21 2022-15 [1] - 34:16 2024 [8] - 1:7, 5:7, 7:9, 11:14, 22:16, 22:17, 43:10, 46:8 2024-1 [1] - 31:3 2024-4A [1] - 40:20 5:59 [1] - 46:23 29:18, 30:9, 30:12, 44:8 alleviate [1] - 42:11 44:8, 44:10, 44:14, 44:14 allow [1] - 22:20 allows [1] - 33:1 alternative [1] - 9:24 amend [4] - 44:2, 44:7, 44:10, 44:11 allow [1] - 9:24 amend [4] - 44:2, 44:7, 44:10, 44:11 amendment [5] - 42:10 accounts [2] - 9:9, 9:10 accounts [2] - 9:9, 9:10 accounts [2] - 9:9, 9:10 accounts [1] - 7:20 accounts			•		• • •
2 [1] - 3:5 2,500 [1] - 41:6 2,500 [1] - 41:6 2014 [1] - 32:5 2019 [1] - 11:21 2022-15 [1] - 34:16 2024 [8] - 1:7, 5:7, 7:9, 11:14, 22:16, 22:17, 43:10, 46:8 2024-1 [1] - 31:3 2024-4A [1] - 40:20 44:8, 44:10, 44:14, 44:15 accomplishments [1] - 14:1 account [2] - 9:11, 32:15 accounts [2] - 9:11, 32:15 accounts [2] - 9:9, 9:10 accounts [2] - 9:9, 9:10 accounts [1] - 7:20 accounts [1] - 7:20 accounts [1] - 7:20 accounts [1] - 7:20 accounts [1] - 7:20, 27:24, 29:21, 31:5, 13:16, 14:2, 16:2,	2			· · · · · · · · · · · · · · · · · · ·	
2,500 [1] - 41:6 2014 [1] - 32:5 2019 [1] - 11:21 2022-15 [1] - 34:16 2024 [8] - 1:7, 5:7, 7:9, 11:14, 22:16, 22:17, 43:10, 46:8 2024-1 [1] - 31:3 2024-4A [1] - 40:20 6 44:15 accomplishments [1] - 14:1 account [2] - 9:11, 32:15 accounts [2] - 9:11, 32:15 accounts [2] - 9:9, 9:10 accounts [2] - 9:9, 9:10 accounts [2] - 9:0, 12:10, 32:4 amend [4] - 44:2, 44:7, 44:10, 44:11 authorities [1] - 23:20 AUTHORITY [1] - 1:5 Authority [18] - 5:6, 6:12, 11:16, 11:24, amount [19] - 9:20, 27:24, 29:21, 31:5, 13:16, 14:2, 16:2,	2 141 - 3·5	0.20 [i] - 1 0.20			
2014 [1] - 32:5 2019 [1] - 11:21 2022-15 [1] - 34:16 2024 [8] - 1:7, 5:7, 7:9, 11:14, 22:16, 22:17, 43:10, 46:8 2024-1 [1] - 31:3 2024-4A [1] - 40:20 accomplishments [1] - 14:1 account [2] - 9:11, 32:15 account [2] - 9:11, 32:15 accounts [2] - 9:9, 9:10 accounts [2] - 9:9, 9:10 accounts [1] - 7:20 accounts [1] - 7:20 acknowledge [1] - 27:24, 29:21, 31:5, Attoritey [2] - 23:13, alternative [1] - 9:24 amend [4] - 44:2, 44:7, 44:10, 44:11 authorities [1] - 23:20 AUTHORITY [1] - 1:5 Authority [18] - 5:6, 6:12, 11:16, 11:24, accounts [1] - 7:20 acknowledge [1] - 27:24, 29:21, 31:5, 13:16, 14:2, 16:2,		6			
2019 [1] - 11:21 2022-15 [1] - 34:16 2024 [8] - 1:7, 5:7, 7:9, 11:14, 22:16, 22:17, 43:10, 46:8 2024-1 [1] - 31:3 2024-1 [1] - 31:3 2024-1 [1] - 40:20 6 [4] - 3:7, 3:9, 13:6, 43:11 account [2] - 9:11, 32:15 accounts [2] - 9:9, 9:10 accounts [2] - 9:9, 9:10 accounts [2] - 9:9, 9:10 accounts [1] - 7:20 acknowledge [1] - 12:5, 12:6, 12:18, 13:12 amend [4] - 44:2, 44:7, 44:10, 44:11 authorities [1] - 23:20 AUTHORITY [1] - 1:5 Authority [18] - 5:6, 6:12, 11:16, 11:24, amount [19] - 9:20, 27:24, 29:21, 31:5, 13:16, 14:2, 16:2,		<u> </u>			•
2022-15 [1] - 34:16 2024 [8] - 1:7, 5:7, 7:9, 11:14, 22:16, 22:17, 43:10, 46:8 2024-16 [1] - 31:3 2024-16 [1] - 40:20 43:11 account [2] - 9:11, 32:15 accounts [2] - 9:11, 32:15 accounts [2] - 9:9, 9:10 accounts [2] - 9:9, 9:10 accounts [2] - 9:9, 9:10 accounts [1] - 7:20 acknowledge [1] - 12:5, 12:6, 12:18, 13:16, 14:2, 16:2,		6 [4] - 3:7, 3:9, 13:6,	•		
2024 [8] - 1:7, 5:7, 7:9, 11:14, 22:16, 22:17, 43:10, 46:8 2024-1 [1] - 31:3 2024-1 [1] - 40:20 6,336,644.83 [1] - 32:6 66 [1] - 32:16 accounts [2] - 9:9, 9:10 accruals [1] - 7:20 acknowledge [1] accounts [1] - 7:20 acknowledge [1] accounts [1] - 7:20, 27:24, 29:21, 31:5, 13:16, 14:2, 16:2,					
11:14, 22:16, 22:17, 43:10, 46:8 2024-1 [1] - 31:3 2024-4 [1] - 40:20 66 [1] - 34:17 accounts [2] - 9:9, 9:10 accounts [2] - 9:9, 9:10 accruals [1] - 7:20 acknowledge [1] - 27:24, 29:21, 31:5, 13:16, 14:2, 16:2, 13:16 accounts [2] - 9:9, 17:17, 18:22, 19:23, 21:10, 32:4 accruals [1] - 7:20 acknowledge [1] - 27:24, 29:21, 31:5, 13:16, 14:2, 16:2, 13:16				· · ·	
43:10, 46:8 2024-1 [1] - 31:3 2024-4A[1] - 40:20 667-2B[1] - 8:15 9:10 accruals [1] - 7:20 acknowledge [1] - 40:20 9:10 21:10, 32:4 amount [19] - 9:20, 27:24, 29:21, 31:5, 13:16, 14:2, 16:2,			accounts [2] - 9:9,		
2024-1 [1] - 31:3 2024-4A[1] - 40:20 acknowledge [1] - 27:20 acknowledge [1] - 27:24, 29:21, 31:5, 13:16, 14:2, 16:2,					• • • • • • • • • • • • • • • • • • • •
2024-4A[1] - 40:20 acknowledge [1] - 27:24, 29:21, 31:5, 13:16, 14:2, 16:2,			accruals [1] - 7:20	· ·	
12:12					
22.0, 00.0, 07.0,			13:12		
	_U_U_U_U_U_U_U_U			02.0, 00.0, 07.0,	, , ,

24:22, 24:23, 25:9, 26:16, 42:11

Authority's [1] - 7:8
authorize [1] - 24:21

Ave [2] - 28:4, 32:18

Avenue [2] - 27:19, 28:20

award [5] - 24:23, 31:2, 32:16, 37:4, 43:10

awarded [1] - 39:1

awarding [1] - 37:21

В

background [1] -40:23 bad [1] - 39:3 based [1] - 22:19 **basic** [1] - 20:10 bathroom [1] - 32:22 **battery** [1] - 21:15 **beautiful** [1] - 28:4 bed [1] - 38:16 bedroom [1] - 41:3 bedrooms [1] - 41:6 behalf [6] - 14:2, 24:23, 27:20, 29:20, 30:9, 42:10 below [1] - 8:2 benefits [1] - 8:11 bernes [19] - 6:20, 10:13, 18:14, 19:17, 21:2, 22:4, 23:8, 24:14, 27:11, 29:10, 30:18, 31:20, 34:8, 35:23, 36:21, 40:12, 43:3, 45:7, 46:15 Bernes [38] - 2:5, 5:12, 5:13, 6:19, 10:6, 10:12, 15:6, 15:11, 15:12, 17:8, 17:9, 18:13, 19:11, 19:16, 20:20, 21:1, 21:22, 22:3, 23:1, 23:7, 24:8, 24:13, 27:10, 29:4, 29:9, 30:17, 31:15, 31:19, 34:3, 34:7, 35:22, 36:14, 36:20, 40:11, 42:21, 43:2, 45:6, 46:14 best [1] - 12:9 betterment [1] - 12:4 between [2] - 33:12, 44:1 bid [13] - 14:22, 14:23, 37:22, 38:2, 39:3, 39:11, 39:17, 39:19,

39:23, 41:7, 41:15,

43:19, 43:20 bidder [5] - 39:19, 41:16, 43:23, 44:4 bidders [3] - 38:13, 40:1, 43:18 bidding [4] - 38:5, 39:6, 39:8 bids [2] - 37:20, 37:21 bit [3] - 9:13, 30:6, 38:21 **BLW** [1] - 31:4 BOARD [1] - 1:6 board [2] - 7:6, 13:16 Board [23] - 2:1, 5:6, 6:13, 7:10, 9:4, 9:5, 9:13, 10:2, 11:8, 11:15, 14:12, 18:5, 24:5, 26:21, 32:10, 33:19, 35:4, 41:17, 42:15, 46:3, 46:5, 46:22 **bottom** [1] - 13:20 Brian [1] - 2:12 brief [5] - 9:8, 14:11, 16:1, 21:13, 40:23 briefly [1] - 9:12 bring [1] - 41:9 brousseau [2] - 43:14, 43:17 Brousseau [1] - 2:20 budget [11] - 7:16, 7:20, 8:1, 8:6, 8:7, 8:9, 8:11, 8:12, 8:20, 32:19 budgeted [7] - 7:23, 8:2, 8:20, 8:23, 9:1, 9:16, 9:17 Builders [3] - 27:20, 28:7, 34:19 building [5] - 16:7, 25:8, 26:18, 30:2, 42:7 buildings [7] - 30:4, 30:8, 31:10, 37:10, 37:15, 38:9, 42:8 built [1] - 42:8 bumps [1] - 35:13 bunch [1] - 38:22

C

business [3] - 45:23,

45:24, 46:2

capacity [2] - 11:18, 24:21 capital [2] - 32:4, 32:11 Capital [2] - 2:18, 2:19 carbon [1] - 21:11 care [1] - 42:13

carried [11] - 7:2, 15:18, 17:15, 18:20, 19:21, 21:8, 22:10, 29:16, 30:24, 32:1, 46:21 carries [1] - 10:19 carry [2] - 12:19, 30:7 carrying [1] - 12:7 case [5] - 11:10, 33:24, 35:2, 35:7, 35:10 categories [1] - 8:8 category [3] - 8:12, 43:18, 43:24 causing [1] - 9:22 central [1] - 8:22 cents [2] - 7:22, 7:23 certain [1] - 38:17 certainly [1] - 36:12 certificate [1] - 24:23 CFA[1] - 32:6 Chair [25] - 5:11, 6:18, 10:11, 15:10, 17:7, 18:12, 19:15, 20:24, 22:2, 23:6, 24:12, 27:9, 29:8, 30:16, 31:18, 34:6, 35:21, 36:19, 37:6, 40:10, 43:1, 43:13, 44:18, 45:5, 46:13 **chair** [14] - 10:5, 10:20, 12:17, 18:23, 22:13, 23:15, 27:21, 29:22, 31:5, 32:6, 33:8, 33:9, 34:20, 40:22 Chairman [6] - 2:2, 2:3, 9:6, 10:22, 17:5, 45:3 chairman [43] - 5:9, 5:21, 6:5, 6:16, 7:7, 10:9, 10:21, 10:23, 11:1, 12:13, 13:3, 13:10, 13:15, 15:8, 17:22, 18:10, 19:13, 20:9, 20:22, 21:24, 23:4, 24:10, 25:4, 27:7, 29:6, 30:14, 31:16, 32:9, 33:3, 33:15, 34:4, 34:22, 35:19, 36:17, 40:4, 40:8, 42:23, 45:13, 46:1, 46:6, 46:11 change [2] - 34:16, 43:15 changed [2] - 21:14, 40:24 charge [4] - 19:23, 20:4, 20:5, 20:7

2:15, 5:9, 5:11, 5:20, 5:24, 6:4, 6:16, 10:9, 13:8, 15:8, 17:5, 17:19, 18:10, 19:13, 20:22, 21:24, 22:9, 23:4, 24:21, 45:14, 45:18, 45:24, 46:5, 46:11 chhan [96] - 5:14, 5:16, 5:18, 6:18, 6:21, 6:23, 7:1, 10:11, 10:14, 10:16, 10:18, 15:10, 15:13, 15:15, 15:17, 15:23, 17:7, 17:10, 17:12, 17:14, 18:12, 18:15, 18:17, 18:19, 19:15, 19:18, 19:20, 20:24, 21:3, 21:5, 21:7, 22:2, 22:5, 22:7, 23:6, 23:9, 23:11, 23:13, 24:10, 24:12, 24:15, 24:17, 24:19, 27:7, 27:9, 27:12, 27:14, 27:16, 29:6, 29:8, 29:11, 29:13, 29:15, 30:14, 30:16, 30:19, 30:21, 30:23, 31:16, 31:18, 31:21, 31:23, 32:1, 34:4, 34:6, 34:9, 34:13, 35:19, 35:21, 35:24, 36:2, 36:4, 36:17, 36:19, 36:22, 36:24, 37:2, 40:8, 40:10, 40:13, 40:15, 40:17, 42:23, 43:1, 43:4, 43:6, 43:8, 45:3, 45:5, 45:8, 45:10, 45:22, 46:13, 46:16, 46:18, 46:20 Chief [4] - 2:11, 2:17, 2:20, 7:5 chief [1] - 6:7 Choice [1] - 22:22 chose [1] - 30:5 cities [1] - 38:9 city [4] - 11:4, 11:11, 12:10, 12:11 City [4] - 11:18, 11:19, 11:23, 22:17 clerk [24] - 5:4, 5:8, 6:14, 10:8, 12:10, 15:6, 17:4, 18:9, 20:20, 21:23, 23:3, 24:8, 27:5, 29:5, 30:13, 31:15, 34:3, 35:17, 36:15, 40:6, 42:22, 44:17, 45:2, 46:10

close [3] - 10:3, 35:4, 35:15 closed [1] - 32:17 closely [2] - 13:15, 23:23 closeout [7] - 27:18, 28:3, 28:10, 29:18, 30:9, 34:16, 34:24 closing [2] - 30:1, 31:7 **cluster** [1] - 30:4 CO[1] - 41:9 coin [1] - 39:22 colleague [1] - 12:16 **collection** [1] - 8:13 coming [1] - 41:11 **commend** [1] - 33:23 commended [1] -28:24 comment [8] - 16:24, 20:1, 21:12, 25:2, 26:13, 29:22, 37:19, 41:20 comments [1] - 22:13 commissioner [13] -5:12, 5:14, 5:16, 13:18, 17:3, 17:8, 18:13, 23:7, 24:15, 27:10, 43:2, 45:6, 46:14 Commissioner [95] -2:4, 2:5, 2:6, 6:13, 6:14, 6:19, 6:21, 6:23, 10:7, 10:12, 10:14, 10:16, 13:17, 15:11, 15:13, 15:15, 17:2, 17:3, 17:10, 17:12, 18:7, 18:8, 18:15, 18:17, 19:11, 19:16, 19:18, 20:19, 20:20, 21:1, 21:3, 21:5, 21:22, 22:3, 22:5, 22:7, 22:24, 23:9, 23:11, 24:7, 24:8, 24:13, 24:17, 25:24, 27:4, 27:5, 27:12, 27:14, 29:3, 29:4, 29:9, 29:11, 29:13, 30:12, 30:13, 30:17, 30:19, 30:21, 31:14, 31:19, 31:21, 31:23, 34:2, 34:7, 34:9, 34:10, 35:16, 35:17, 35:22, 35:24, 36:2, 36:20, 36:22, 36:24, 40:5, 40:6, 40:11, 40:13, 40:15, 42:21, 43:4, 43:6, 44:16, 45:8, 45:10, 45:11, 45:14, 46:9,

Chhan [25] - 2:10,

46:10, 46:16, 46:18 commissioners [1] -46:6 COMMISSIONERS [1] - 1:6 Commissioners [8] -2:1, 5:7, 6:13, 11:8, 11:16, 17:22, 46:4, 46:22 commitment [1] -12:20 **Committee** [1] - 2:9 Common [3] - 29:19, 31:3, 31:12 Communities [1] -32:13 Company [2] - 29:21, 43:12 company [1] - 41:7 complete [2] - 28:11, 41:5 completed [3] - 30:10, 35:10, 35:11 completely [2] -16:13, 16:17 complex [1] - 26:8 compliance [1] -41:10 concern [1] - 9:18 concerned [1] - 25:22 **conclusion** [1] - 12:3 Concord [4] - 8:15, 15:20, 16:8, 37:14 conditioning [1] -18:22 conditions [1] - 9:9 condominium [3] -25:10, 25:21, 26:17 Condos [1] - 25:1 confidence [1] - 12:16 congratulations [1] -40:3 consolidated [1] -8:18 Construction [2] -37:5, 38:10 continued [1] - 22:21 continues [1] - 26:22 contract [8] - 27:24, 31:2, 33:16, 35:15, 37:4, 40:19, 43:10, 43:22 contractor [2] - 35:5, 38:10 contractors [1] -39:13 Contractors [3] -27:20, 28:8, 34:19 contracts [2] - 8:4,

8:10

contribution [2] -12:4, 14:5 control [2] - 23:15, 23:21 conversation [1] -26:3 cookie [1] - 38:7 copy [1] - 11:3 correct [8] - 7:21, 25:9, 25:22, 26:9, 26:23, 44:21, 44:22, 45:1 correction [1] - 25:6 correspondence [2] -5:19, 5:21 corridor [1] - 14:13 cost [3] - 20:5, 20:12, 38:23 costs [1] - 20:12 Council [1] - 11:23 Counsel [1] - 2:12 counsel [1] - 26:13 crazy [1] - 38:19 create [1] - 14:7 created [1] - 25:14 credit [2] - 7:19, 7:22 crew [1] - 38:16 criteria [1] - 16:15 CSR [1] - 1:24 curious [2] - 37:21, 38:22 cutters [1] - 38:7

D

cycle [1] - 39:3

damage [1] - 20:13 date [4] - 8:16, 9:17, 14:16, 14:17 dated [1] - 32:4 days [1] - 34:17 deal [1] - 33:18 decrease [2] - 7:12, 7:13 **dedication** [1] - 12:20 deed [3] - 25:7, 25:9, 25:17 **Deeds** [1] - 25:7 deepest [1] - 14:4 defer [1] - 17:19 deferral [1] - 8:13 deliver [1] - 24:22 demonstration [1] -Dennis [7] - 2:16, 17:21, 18:23, 20:1, 23:16, 40:21, 41:21 Department [1] -32:12 department [1] - 23:24 deserve [2] - 12:7, 12:24 desks [1] - 43:15 detector [2] - 21:11, 21:17 detectors [5] - 21:16, 41:2, 41:6, 41:8, 41.9 determine [1] - 22:20 Development [1] -40:23 development [2] -14:21, 37:14 DHCD[1] - 38:11 difference [2] - 38:2, 44:1 different [6] - 16:13, 16:14, 16:16, 16:17, 38:4, 41:6 difficult [1] - 12:1 direction [1] - 26:7 directly [1] - 32:20 director [4] - 13:7, 15:22, 17:18, 17:19 Director [10] - 2:10, 2:15, 2:16, 2:18, 24:22, 25:2, 25:15, 33:12, 33:20, 36:6 disconnecting [1] -21:19 **DJ** [1] - 37:5 document [7] - 25:14, 27:18, 27:19, 29:18, 29:20, 33:5, 34:16 documentation [1] -25:11 documents [3] - 27:1, 28:10, 30:9 dollars [1] - 38:17 domestic [1] - 30:3 done [6] - 26:19, 26:20, 28:17, 34:23, 39:14, 41:4

Ε

Donohue [1] - 11:20

42:1

14:16

13:18

down [3] - 26:7, 38:13,

download [1] - 14:19

drawing [1] - 23:22

due [6] - 7:13, 7:20,

8:13, 8:19, 9:19,

during [2] - 13:15,

duties [1] - 12:19

43:12

12:24

38:11

enthusiasm [1] -

entire [1] - 38:16

entirely [1] - 7:21

EOHLC [2] - 37:4,

Equipment [2] -

29:21, 43:12

Estate [1] - 25:1

estimates [5] - 8:2,

8:23, 9:2, 9:16, 9:17

especially [1] - 39:3

essentially [1] - 25:7

environment [2] - 14:6

easement [1] - 25:12 easy [1] - 26:10 Effective [1] - 11:14 effort [5] - 28:22, 29:1, 33:24, 42:5, 42:18 efforts [1] - 42:16 eight [1] - 18:3 Eileen [1] - 11:20 either [2] - 6:1, 6:5 elderly [1] - 19:4 electrical [2] - 43:18, electricity [1] - 19:7 electronically [1] -33:5 elevator [4] - 9:21, 34:15, 35:11, 43:11 elevators [3] - 35:12, 42:1. 42:7 eligibility [2] - 22:21 Elliott [23] - 2:3, 5:11, 6:18, 10:11, 15:10, 17:7, 18:12, 19:15, 20:24, 22:2, 23:6, 24:12, 27:9, 29:8, 30:16, 31:18, 34:6, 35:21, 36:19, 40:10, 43:1, 45:5, 46:13 emailed [1] - 33:5 employees [3] - 9:12, 12:6, 42:19 **empowered** [1] - 12:5 end [8] - 8:5, 8:6, 8:14, 11:6, 28:22, 34:24, 40:1, 41:5 endeavor [1] - 28:4 ending [1] - 7:9 energy [1] - 36:7 Engineering [1] - 31:4 engineering [1] -31:11 England 131 - 27:20. 28:7, 34:19 **enjoyable** [1] - 11:6 Enspire [1] - 41:1 enter [1] - 25:11 entered [1] - 12:12 Enterprise [2] - 29:21,

evening [2] - 27:22, 43:14 everyday [1] - 12:8 exact [2] - 39:19, 40:1 example [2] - 13:22, 25:12 exceeding [1] - 9:17 exceeds [1] - 7:23 except [1] - 8:8 exciting [1] - 39:23 execute [3] - 24:22, 27:1. 36:6 executed [1] - 25:10 **executive** [1] - 13:6 Executive [6] - 2:10, 24:21, 32:13, 33:12, 33:20, 36:6 exist [2] - 25:19, 25:20 expect [1] - 42:9 expend [3] - 33:2, 35:1, 39:5 expense [1] - 8:12 expenses [3] - 7:24, 8:2, 8:20 experiencing [1] -9:21 **explain** [1] - 33:10 **exposure** [2] - 23:15, 23:21 express [1] - 14:3 exterior [1] - 32:24 eye [1] - 10:3

F

fabulous [1] - 28:8 facilities [1] - 17:20 families [1] - 19:8 family [4] - 16:1, 16:7, 16:10, 19:5 fans [1] - 32:22 far [2] - 15:2, 25:21 **FAS**[1] - 41:13 fascinated [1] - 39:24 February [11] - 7:9, 7:11, 7:16, 7:23, 8:1, 8:7, 8:17, 8:19, 8:23, 9:1, 11:21 federal [11] - 7:10, 7:24, 9:9, 9:14, 9:15, 16:3, 16:13, 16:16, 22:12, 32:12 feet [1] - 39:4 few [3] - 20:16, 23:18, 37.9 fiction [1] - 25:19 figure [1] - 28:20 figured [1] - 42:14 figures [1] - 22:19 filed [1] - 43:23

final [3] - 27:24, 34:18, 26:12 38:19, 41:17 interior [1] - 32:24 land [1] - 24:24 General [1] - 2:12 35:5 hour [1] - 20:7 invite [1] - 7:4 larger [1] - 8:4 finance [1] - 7:4 generally [1] - 21:15 hourly [2] - 20:14, last [3] - 22:19, 37:20, involved [2] - 37:11, 20:15 Financial [2] - 2:11, geothermal [2] - 36:7, 41:22 42.19 7.5 house [1] - 43:18 36.8 issue [3] - 7:21, 26:8, late [1] - 43:17 financial [3] - 6:6, 7:6, Giblin [6] - 2:11, 7:5, House [1] - 1:14 26:10 Laura [9] - 2:19, 12:1 7:7, 9:15, 44:20, housing [11] - 16:4, issues [2] - 8:4, 9:21 14:14, 27:21, 29:22, financing [1] - 41:13 16:6, 16:9, 16:10, Item [43] - 3:4, 3:5, 31:5, 32:17, 33:18, fine [1] - 35:14 given [3] - 11:2, 12:10, 16:13, 16:14, 22:12, 3:6, 3:7, 3:8, 3:9, 34:23, 37:7 fire [2] - 37:11, 39:5 12:11 22:23, 23:19, 41:3 3:10, 3:11, 3:12, law [1] - 25:21 first [1] - 27:23 Glenn [1] - 23:23 **HOUSING** [1] - 1:5 3:13, 3:14, 3:15, leader [1] - 13:22 gloves [1] - 24:3 Housing [20] - 2:9, 3:16, 3:17, 3:18, fiscal [1] - 33:2 **leadership** [1] - 13:22 five [7] - 11:7, 11:18, 2:15, 5:6, 6:12, 3:19, 3:20, 3:21, goal [1] - 12:23 leaking [1] - 30:3 Golden [1] - 11:13 11:16, 12:6, 12:18, 3:22, 3:23, 3:24, 4:2, learned [2] - 30:6, 28:1, 30:4, 30:6, 4:3, 4:4, 4:5, 4:6, 35:2 Goldfield [2] - 2:18, 13:16, 14:2, 16:2, 31:9 4:7, 4:8, 6:6, 6:11, 17:24, 19:6, 22:22, flip [1] - 39:22 25:5 Leased [1] - 2:15 24:1, 25:8, 26:15, 7:3, 15:19, 17:16, goldfield [8] - 25:4, Folan [1] - 39:19 left [1] - 43:14 32:12, 32:13, 40:23, 18:21, 19:22, 22:11, 26:5, 26:9, 26:24, follow [1] - 13:1 legacy [1] - 13:24 42:11 23:14, 24:20, 26:13, 32:8, 33:14, 34:21, following [1] - 11:11 legal [2] - 25:11, 25:19 **HUD**[1] - 22:16 29:17, 31:1, 34:14, 36:11 force [1] - 35:8 legendary [1] - 12:21 humble [1] - 12:17 46:2 Gorham [4] - 34:15, forget [1] - 6:10 leisure [1] - 33:4 item [13] - 5:22, 6:8, 41:24, 42:6, 43:11 less [1] - 38:17 forgive [1] - 37:12 15:19, 21:9, 27:17, ı former [3] - 10:21, grant [3] - 9:10, 9:14, lessons [2] - 30:7, 32:3, 33:19, 36:5, 32:20 10:22, 11:19 31:9 **IFB** [3] - 34:15, 40:19, 36:12, 37:3, 40:18, gratitude [1] - 14:4 formula [1] - 32:19 letter [2] - 11:11, 43:10 43:9. 45:23 great [1] - 42:18 formulaic [1] - 38:12 11:12 IFB2020-13 [1] - 29:18 items [1] - 31:7 Grid [2] - 25:13, 36:9 fortunate [1] - 39:10 letting [1] - 12:13 improvement [1] itself [1] - 7:22 group [3] - 31:10, forward [3] - 12:22, level [1] - 12:20 32:11 37:23, 37:24 LHA [6] - 15:20, 17:17, 24:5, 41:18 improvements [1] -J guess [1] - 42:8 four [27] - 5:18, 7:1, 18:22, 19:23, 21:10 24:24 guidance [1] - 13:21 7:10, 7:15, 7:24, life [1] - 11:5 Jacqueline [1] - 1:24 Inc [7] - 27:20, 29:21, 9:15, 10:18, 15:17, guidelines [1] - 8:21 limit [1] - 22:13 **January** [1] - 41:10 31:4, 34:19, 37:5, guys [1] - 42:2 17:14, 18:19, 19:20, limits [3] - 22:17, **JD**[2] - 38:10, 39:14 40:20, 43:12 21:7, 22:9, 23:13, 22:18, 22:20 Joanie [13] - 2:5, 10:6, including [2] - 32:15, 24:19, 27:16, 29:15, Н line [3] - 8:23, 9:1, 34:16 15:6, 19:11, 20:20, 30:8, 30:23, 32:1, 9:16 inclusive [1] - 21:19 21:22, 23:1, 24:8, hall [2] - 11:4, 11:11 34:13, 36:4, 37:2, lines [1] - 8:7 29:4, 31:14, 34:2, income [5] - 22:12, 40:17, 43:8, 45:22, handle [1] - 10:1 liquidate [1] - 25:18 22:17, 22:18, 22:20, 36:14, 42:21 happier [1] - 28:5 46:20 list [1] - 35:11 job [2] - 28:8, 28:10 22:21 hard [2] - 19:8, 39:1 Friday [1] - 41:23 Livable [1] - 32:13 incoming [1] - 33:2 Jonathan [7] - 2:18, healthy [1] - 39:6 front [1] - 22:16 local [1] - 28:6 25:3, 25:5, 27:2, increase [5] - 8:17, hear [1] - 38:23 full [1] - 7:6 look [3] - 12:22, 37:20 22:12, 43:22, 44:3, 32:7, 33:10, 34:20 heart [1] - 13:20 **function** [1] - 16:10 looked [2] - 17:23, June [3] - 7:18, 14:17, 44:5 heat [1] - 21:10 functioning [1] -18:4 14:18 increased [1] - 22:18 35:12 held [2] - 5:7, 46:7 looking [6] - 9:24, **INDEX** [1] - 3:1 hello [2] - 5:2, 37:8 fund [1] - 7:17 18:5, 19:9, 24:5, K indicate [4] - 28:24, funding [5] - 32:4, help[1] - 22:20 37:22, 41:5 41:22, 42:4, 42:10 32:9, 32:11, 32:16, helped [1] - 14:7 looks [1] - 35:14 keep [1] - 10:2 indicative [1] - 8:3 32:20 helping [1] - 11:24 loss [5] - 8:13, 8:19, keeping [1] - 10:3 individual [1] - 13:12 funds [5] - 32:22, hi [1] - 31:6 8:23, 9:1 keeps [1] - 20:15 information [1] -33:1, 33:2, 35:1, highest [1] - 39:20 lost [1] - 39:18 Kevin [1] - 26:4 21:11 39:5 hip [1] - 38:14 low [2] - 9:11, 44:4 informed [1] - 23:20 funny [1] - 39:17 history [1] - 12:3 LOWELL [1] - 1:5 L initial [1] - 11:20 furthermore [1] hit [1] - 19:8 Lowell [16] - 1:16, 2:9, inspection [3] - 23:18, 11:22 hold [3] - 35:2, 35:7, 5:6, 6:12, 11:16, labor [4] - 8:10, 20:4, 40:24, 41:12 35:9 11:18, 11:23, 12:6, 20:5, 21:14 inspections [1] - 41:1 G honor [2] - 11:17, 12:18, 13:16, 14:2, Lakeview [5] - 27:19. install [1] - 41:8 13:14 15:21, 16:2, 22:17, 28:4, 28:20, 32:17, gains [2] - 7:12, 8:17 insurance [1] - 8:10 hope [1] - 12:3 25:8, 26:15 37:10 interesting [1] - 39:22 general [2] - 8:12, hoping [3] - 15:1,

lowest [2] - 41:16, 43:23 luckily [1] - 42:3

maintenance [4] - 8:7, 8:10, 19:23, 24:2 major [2] - 8:8, 16:3 management [1] -17:20 Management/ **Facilities** [1] - 2:16 Manager [3] - 2:19, 11:13, 11:19 manager [1] - 12:12 mandate [1] - 41:4 March [2] - 5:7, 32:5 market [1] - 39:7 Market [1] - 25:21 marks [1] - 28:3 Marr [37] - 2:6, 5:16, 6:14, 6:23, 10:16, 10:17, 15:15, 17:2, 17:12, 17:13, 18:8, 18:17, 19:18, 21:5, 21:22, 22:5, 23:11, 24:7, 24:15, 27:5, 27:12, 29:11, 30:13, 30:19, 31:14, 31:23, 34:10, 35:17, 36:2, 36:24, 40:6, 40:15, 43:6, 44:16, 45:8, 46:10, 46:18 marr [20] - 5:17, 6:24, 15:16, 18:18, 19:19, 21:6, 22:6, 23:12, 24:16, 27:13, 29:12, 30:20, 31:24, 34:11, 36:3, 37:1, 40:16, 43:7, 45:9, 46:19 masks [1] - 24:3 masons [1] - 28:6 Mass [1] - 37:24 Massachusetts [3] -1:16, 15:22, 34:20 material [1] - 20:12 materials [1] - 20:6 Matt [1] - 2:6 meeting [8] - 5:3, 5:7, 14:22, 14:24, 33:4, 41:23, 46:7, 46:23 **MEETING** [1] - 1:6 member [3] - 11:8, 11:15, 46:3 members [1] - 11:23 memo [2] - 25:13, 26:3 mentor [1] - 13:20 mercier [10] - 1:14,

17:22, 18:24, 20:2, 20:11, 20:18, 21:13, 23:17, 40:22, 42:17 Mercier [4] - 2:16, 17:21, 18:23, 23:16 Merrimack [1] - 14:12 meter [2] - 7:19, 7:22 Methuen [1] - 34:19 might [1] - 21:15 Mill [2] - 15:21, 16:8 million [1] - 28:4 Mills [1] - 8:15 minutes [2] - 5:6, 6:12 missed [1] - 13:24 mission [1] - 14:5 mistake [1] - 43:20 mixed [2] - 16:4, 37:14 mod [3] - 27:18, 32:18, 34:23 money [7] - 19:7, 32:14, 32:20, 35:6, 35:7, 35:9, 38:15 monoxide [1] - 21:11 months [2] - 11:7, 23:18 Mony [2] - 2:2, 5:9 morning [1] - 12:11 most [2] - 8:2, 9:16 mostly [1] - 20:13 motion [62] - 6:13, 7:1, 10:6, 10:18, 15:5, 15:17, 15:19, 17:1, 17:2, 17:14, 17:16, 18:19, 18:21, 19:10, 19:20, 19:22, 20:19, 21:7, 21:9, 21:21, 22:9, 22:11, 22:24, 23:14, 24:7, 24:20, 27:4, 27:17, 29:3, 29:15, 29:17, 30:12, 30:23, 31:1, 31:13, 32:1, 32:3, 34:1, 34:14, 35:16, 36:5, 36:14, 37:3, 40:5, 40:18, 42:20, 43:9, 43:15, 44:2, 44:3, 44:7, 44:8, 44:12, 44:13, 44:15, 44:20, 44:24, 46:2, 46:3, 46:5, 46:8, 46:20 motions [1] - 44:9 move [2] - 40:4, 41:17 multi [3] - 15:24, 16:7, 16:10 multi-family [2] - 16:7, 16:10

Murphy [2] - 25:13,

26:4

Ν

name [1] - 39:17 National [2] - 25:12, 36:9 nearly [1] - 26:18 need [7] - 23:19, 25:12, 25:22, 35:8, 36:11, 45:14, 45:17 needs [2] - 25:17, 30:5 negotiate [1] - 36:6 net [5] - 7:19, 7:22, 8:19, 8:23, 9:1 New [3] - 27:20, 28:7, 34:19 **new** [3] - 35:12, 41:2, 46:2 next [22] - 5:22, 11:5, 15:19, 17:16, 18:21, 21:9, 23:14, 24:20, 27:17, 29:17, 31:1, 31:11, 32:3, 34:14, 36:5, 37:3, 39:20, 40:18, 43:9, 43:23, 45:23, 46:7 night [2] - 41:23, 42:2 nightmare [1] - 42:6 nine [1] - 18:3 none [1] - 30:11 North [3] - 29:18, 31:3, 31:12 notarize [1] - 25:15 nothing [1] - 42:6 number [4] - 13:6, 32:4, 34:17, 38:19 Number [4] - 6:6, 6:11, 7:3, 19:22

0

numbers [1] - 40:2

o'clock [1] - 46:8 obligate [1] - 39:5 obligations [1] - 8:5 **OF** [1] - 1:6 Office [1] - 32:13 office [2] - 8:22, 25:14 Officer [4] - 2:11, 2:17, 2:20, 7:5 old [5] - 18:3, 19:2, 39:18, 45:23, 45:24 once [3] - 18:24, 25:14, 33:24 one [36] - 5:18, 7:1, 9:11, 10:18, 13:9, 13:24, 14:10, 15:17, 17:14, 18:19, 19:1, 19:20, 20:3, 21:7, 22:9, 23:13, 24:19, 25:3, 27:16, 28:1,

29:15, 30:23, 32:1, 34:13, 35:13, 36:4, 37:2, 37:15, 39:19, 39:21, 40:17, 43:8, 43:17, 45:22, 46:20 **OPEB**[1] - 8:20 open [1] - 9:3 Opening [1] - 3:3 openings [1] - 39:23 operating [6] - 7:8, 7:12, 7:13, 7:17, 8:17, 35:14 opportunity [3] -13:11, 14:3, 41:21 optimist [1] - 13:23 optimistic [1] - 14:24 order [2] - 5:3, 34:16 organization [2] -5:23, 6:1 original [1] - 44:20 originally [2] - 26:15, 44:1 OSHA [5] - 23:15, 23:18, 23:21, 23:23, 24:4 outdated [1] - 18:1 overall [1] - 9:8 overruns [1] - 8:9 overtime [1] - 9:22 Oxford [1] - 37:24

Ρ

p.m [1] - 46:23 Page [2] - 3:2, 4:1 page [1] - 37:20 pain [1] - 42:11 paperwork [1] - 26:19 pardon [2] - 45:12, 45:16 part [6] - 11:13, 21:14, 26:21, 28:6, 41:1 particularly [1] - 42:12 partner [1] - 14:21 pay [3] - 32:15, 35:5, 39:7 payment [2] - 34:18, 35:3 people [5] - 14:19, 20:13, 28:16, 39:4, 39:24 per [2] - 8:20, 20:7 percent [3] - 7:17, 22:19, 35:2 period [1] - 7:9 **permission** [1] - 35:4 **phase** [4] - 27:18, 31:12, 32:18, 34:24 Philip [7] - 2:4, 12:9, 12:21, 13:17, 17:3,

29:3, 36:15 pilot [1] - 36:8 pipe [4] - 29:19, 30:2, 31:3, 31:12 pipes [2] - 30:3, 30:4 place [2] - 16:20, 25:13 plan [8] - 15:20, 15:24, 16:12, 16:18, 16:22, 23:15, 23:21, 24:4 plans [1] - 31:11 play [1] - 33:12 Pleasant [2] - 37:13 pleased [2] - 28:9 pleasure [1] - 11:17 podium [1] - 13:9 point [3] - 9:18, 28:2, 33:15 policies [5] - 17:23, 17:24, 18:4, 19:1, 20:2 policy [8] - 17:18, 18:22, 19:9, 19:24, 20:7, 21:16, 21:19, 23:24 **pool** [1] - 39:8 portfolio [1] - 38:7 portion [1] - 32:16 position [1] - 11:15 positive [2] - 14:5, 14:6 potential [1] - 14:23 power [2] - 25:16, 27:1 **PPE** [1] - 24:3 **pre** [2] - 14:22, 14:23 pre-bid [2] - 14:22, 14:23 predecessor [1] -12:21 **prepared** [1] - 26:19 preparing [1] - 26:2 present [3] - 5:15, 7:5, 28:9 Presentations [1] -2:14 presenting [1] - 11:11 pretty [5] - 14:24, 20:10, 20:18, 38:6, 41:3 preventative [1] -23:19 price [1] - 19:3 priority [1] - 12:18 privilege [1] - 13:14 PROCEEDINGS [1] process [3] - 26:22, 38:3, 39:12

Procurement [1] -

2:20 procurement [1] -39:12 producing [2] - 7:11, 8:16 program [10] - 8:15, 8:16, 8:18, 8:22, 8:24, 16:11, 16:15, 16:17, 22:23, 32:11 programs [5] - 8:8, 9:14, 16:3, 22:22, 36:7 project [15] - 14:13, 28:5, 30:1, 30:10, 31:8, 32:17, 32:21, 32:22, 34:24, 35:5, 36:8, 37:5, 38:8, 41:18, 43:19 projects [5] - 32:15, 33:1, 33:19, 38:6, 39:10 proper [2] - 12:7, 25:16 property [2] - 25:16, 26:14 proposal [3] - 14:15, 14:20 proration [1] - 7:17 protect [1] - 24:1 protocols [1] - 40:24 **provide** [1] - 14:12 **provided** [1] - 7:9 **public** [4] - 16:4, 16:9, 22:22, 41:3 **pull** [1] - 39:13 **punch** [1] - 35:11 purchase [1] - 41:7 purpose [1] - 13:23 purposely [1] - 31:6 Purtell [2] - 2:17, 22:15 purtell [2] - 22:15, 23:2 put [10] - 12:14, 14:15, 23:24, 24:6, 26:12, 31:6, 33:17, 33:21, 42:14, 44:1 puts [1] - 32:18 putting [1] - 32:14 Q

quarterly [1] - 8:5 questions [16] - 9:4, 9:5, 15:5, 16:24, 18:7, 19:10, 19:24, 21:21, 22:23, 28:12, 30:11, 31:13, 33:7, 37:17, 41:19, 44:6 quitclaim [1] - 25:17

quite [1] - 30:6

R

rate [2] - 20:14, 20:15 rates [2] - 7:22, 7:23 reach [1] - 39:1 React [1] - 40:24 read [2] - 27:23, 44:3 real [1] - 21:16 realizing [4] - 8:9, 8:18, 8:22, 8:24 really [12] - 9:11, 10:22, 14:11, 16:1, 18:2, 19:8, 25:18, 25:20, 38:18, 38:21, 39:4, 39:17 recently [1] - 17:23 recognize [2] - 18:23, 25:2 recognizes [9] -22:13, 23:15, 27:21, 29:22, 31:5, 32:7, 34:20, 37:6, 43:13 recommend [2] -35:14, 42:20 recommendation [4] -31:2, 37:4, 40:19, 43:10 record [19] - 11:1, 11:13, 12:13, 12:14, 25:5, 26:12, 27:24, 28:14, 28:19, 28:21, 28:24, 33:11, 33:18, 33:21, 37:19, 41:22, 42:4, 42:9, 42:15 recoups [1] - 19:7 regards [1] - 12:9 Registry [1] - 25:7 regular [2] - 24:2, 32:16 regulation [1] - 16:15 regulations [1] - 41:2 remain [5] - 7:11, 7:15, 7:18, 7:22, 8:6 remaining [1] - 35:1 remains [1] - 7:17 remarks [2] - 3:3, 26:2 removed [1] - 21:17 removing [1] - 17:17 rent [1] - 7:15 replaced [2] - 37:12, 37:16 replacement [5] -29:19, 30:2, 31:3, 34:15, 37:9 replacements [1] -31:12

report [12] - 6:2, 6:3,

6:4, 6:7, 7:4, 7:6,

9:7, 10:7, 10:20, 13:6, 13:11, 14:10 Reported [1] - 1:24 representative [1] -14:22 request [4] - 10:21, 14:15, 14:19 requested [1] - 33:3 required [3] - 9:23, 16:12, 16:17 resident [4] - 5:19, 5:20, 5:22, 5:24 residents [3] - 12:5, 12:23, 42:12 resignation [1] - 11:12 resigning [1] - 11:14 resolution [1] - 24:24 respect [6] - 9:10, 9:14, 12:7, 13:2, 13:13, 14:1 responsibility [1] -12:17 responsible [1] -41:16 result [1] - 28:22 resume [1] - 7:3 retainage [2] - 34:18, 35:3 revenue [3] - 7:11, 7:19, 8:16 reversal [1] - 7:20 review [1] - 7:10 revised [3] - 18:4, 32:6, 44:24 RFP [1] - 31:2 **rhythm** [1] - 38:13 Rita [5] - 2:20, 14:14, 14:17, 37:6, 43:13 River [3] - 8:15, 15:21, 16:8 road [1] - 35:13 Rodney [1] - 2:3 roll [28] - 5:4, 5:8, 6:15, 10:8, 15:6, 17:4, 18:9, 19:12, 20:21, 21:23, 23:3, 24:9, 27:6, 29:5, 30:13, 31:15, 34:3, 35:18, 36:16, 38:15, 40:7, 42:22, 44:13, 44:17, 45:2, 45:18, 45:20, 46:10 roof [2] - 37:12, 38:6 roofs [3] - 37:9, 37:11, 37:16 **RPR**[1] - 1:24 running [1] - 9:11

S Salem [1] - 1:15 **Saturday** [1] - 41:24 savings [1] - 8:3 saw [1] - 8:16 scattered [1] - 37:9 scores [2] - 41:13, 41:14 scoring [1] - 41:11 second [1] - 15:5 seconded [20] - 6:14, 10:7, 17:3, 18:8, 19:11, 20:20, 21:22, 23:1, 24:8, 27:5, 29:4, 30:12, 31:14, 34:2, 35:17, 36:15, 40:6, 42:21, 44:16, 46:9 Section [5] - 8:24, 16:5, 16:11, 16:15, 22:12 see [5] - 7:12, 9:18, 38:8, 42:2, 42:7 seeing [2] - 9:20, 30:11 seek [1] - 14:21 seeking [1] - 16:22 selection [6] - 15:20, 15:24, 16:12, 16:18, 16:21 sending [1] - 11:4 sense [1] - 35:8 separate [2] - 10:21, 16:17 serve [1] - 11:17 service [1] - 36:7 services [2] - 19:24, 31:4 serving [2] - 12:22, 12:23 set [2] - 13:23, 37:15 seven [1] - 28:2 seventy [1] - 28:2 seventy-seven [1] -28:2 several [3] - 30:3, 32:10, 32:15 sewerage [1] - 30:3 shea [23] - 5:15, 6:22, 9:6, 10:15, 15:14, 17:11, 18:16, 21:4, 22:8, 23:10, 24:18, 26:6, 27:15, 29:14, 30:22, 31:22, 34:12, 36:1, 36:23, 40:14, 43:5, 45:12, 46:17

Shea [72] - 2:4, 5:4,

10:4, 10:7, 10:14,

5:14, 6:8, 6:13, 6:21,

10:24, 12:9, 12:21, 13:17, 15:5, 15:13, 17:1, 17:3, 17:4, 17:10, 18:7, 18:15, 19:12, 20:9, 20:17, 20:19, 21:3, 22:7, 22:24, 23:9, 24:17, 25:24, 26:1, 26:10, 26:21, 27:2, 27:5, 27:14, 28:13, 28:18, 29:3, 29:13, 30:12, 30:21, 31:21, 33:8, 33:17, 34:9, 35:17, 35:24, 36:10, 36:13, 36:15, 36:22, 37:18, 38:22, 39:14, 40:3, 40:5, 40:13, 41:20, 42:21, 43:4, 44:7, 44:16, 45:10, 45:11, 45:14, 45:16, 45:19, 46:9, 46:16 sheet [1] - 39:17 Sherry [2] - 2:11, 14:13 **shooting** [1] - 38:14 **should've** [2] - 26:16, show [1] - 12:3 shows [1] - 23:24 sign [1] - 33:5 signatory [1] - 33:16 **signed** [1] - 33:20 significant [1] - 9:19 similar [3] - 16:14, 16:15, 38:10 sincere [1] - 14:4 sites [1] - 37:10 sitting [1] - 13:12 situated [1] - 16:8 **situations** [2] - 10:1, 12:1 six [3] - 14:22, 20:4, 28:1 slight [1] - 43:21 slightly [2] - 19:3, 19:5 smoke [7] - 21:10, 21:16, 21:17, 41:2, 41:6, 41:7, 41:9 snow [1] - 17:17 solar [1] - 7:19 sold [1] - 25:8 solid [1] - 24:4 solve [2] - 11:24, 39:21 someone [2] - 38:5, 39:7 sometimes [3] -38:18, 39:2, 40:2

sorry [3] - 6:10, 25:3,

runs [2] - 16:13, 16:14

45:19 ten [3] - 19:2, 39:18, update [3] - 14:12, Village [3] - 29:19, sort [2] - 25:19, 30:5 41:9 15:3, 21:13 31:3, 31:12 speaks [1] - 39:11 upgrade [1] - 43:11 vote [6] - 25:15, 25:23, ten-year [1] - 41:9 33:3, 45:15, 45:17, specific [1] - 16:12 upper [1] - 37:10 tenant [4] - 15:20, 45:21 Stackpole [2] - 15:21, 16:12, 16:18, 16:21 **Urban** [1] - 40:23 votes [1] - 32:9 16:8 tenants [1] - 20:8 utilities [2] - 8:4, 8:6 staff [2] - 24:2 tenure [2] - 13:15, utmost [2] - 13:2, Voucher [1] - 22:22 standard [1] - 20:18 13:18 13:13 Tha [4] - 2:10, 2:15, W start [2] - 5:5, 41:11 state [13] - 8:18, 8:20, 24:21, 26:24 V Walker [2] - 25:1, 36:9 16:3, 16:6, 16:9, they've [2] - 38:12, vacancies [2] - 9:20, Ware [2] - 32:23 16:14, 16:16, 32:10, 39:14 three [3] - 7:24, 28:3, 10:1 water [1] - 30:3 32:11, 33:16, 37:9, value [1] - 39:7 Watts [1] - 2:19 28:14 var [26] - 6:17, 10:10, watts [10] - 27:21, statement [5] - 7:8, three-year [1] - 28:3 15:4, 15:9, 17:6, 27:22, 28:16, 29:2, 11:2, 11:3, 11:4, threw [1] - 21:17 18:11, 19:14, 20:23, 29:24, 31:6, 37:8, 24:6 throw [1] - 38:18 21:21, 22:1, 23:5, 38:4, 39:2, 39:16 stenographer [1] throwing [1] - 21:20 24:11, 27:8, 29:7, WBL [1] - 31:4 11:3 Thursday [1] - 11:14 30:15, 31:17, 34:5, Wednesday [1] - 46:8 step [1] - 11:9 timing [2] - 7:21, 8:4 35:16, 35:20, 36:18, welcome [1] - 6:7 still [4] - 19:6, 20:4, title [1] - 26:16 40:9, 42:20, 42:24, 44:4 whole [3] - 14:14, today [3] - 16:23, 43:9, 45:4, 46:12 23:22, 39:12 strategies [1] - 38:5 22:16, 39:17 Var [84] - 2:2, 3:3, 5:2, withdraw [2] - 24:24, Street [15] - 1:15, today's [1] - 18:2 5:5, 5:9, 5:10, 5:19, 43:21 14:13, 15:21, 16:8, together [4] - 12:2, 5:22, 6:2, 6:6, 6:10, withdrew [1] - 43:19 25:1, 25:21, 29:20, 23:22, 23:24, 31:7 6:16, 7:3, 9:5, 10:6, wondered [1] - 26:12 32:23, 34:15, 36:9, tolerance [2] - 8:1, 10:9, 10:20, 12:15, 37:13, 42:1, 42:6, workplace [2] - 14:1, 8:11 15:8, 15:19, 16:24, 43:11 14:7 tomorrow [2] - 11:10, 17:2, 17:5, 17:16, street [1] - 30:2 worse [1] - 30:5 12:11 17:21, 18:7, 18:10, **sub** [2] - 43:18, 43:23 write [2] - 11:12, 11:13 tonight [1] - 25:23 18:21, 19:10, 19:13, **sub-bidder** [1] - 43:23 written [1] - 21:16 took [2] - 12:22, 43:23 19:22, 20:19, 20:22, sub-bidders [1] total [2] - 32:6, 43:22 21:9, 21:24, 22:11, Υ 43:18 tough [1] - 13:1 22:24, 23:3, 23:4, subcommittee [3] transfer [1] - 25:16 23:14, 24:7, 24:10, year [12] - 7:20, 8:5, 6:2, 6:3, 6:4 transferred [2] -24:20, 25:24, 27:4, 8:13, 19:4, 19:6, submitted [1] - 37:22 26:15, 26:17 27:7, 27:17, 28:12, 28:3, 32:10, 33:2, subsidiary [2] - 7:14, transferring [1] - 9:12 29:3, 29:6, 29:17, 39:4, 41:5, 41:9, 7:16 Travis [1] - 1:24 30:11, 30:14, 31:1, 41:11 suffering [1] - 42:12 true [2] - 8:3, 13:22 31:13, 31:16, 32:3, year-end [1] - 8:5 **summary** [1] - 9:8 trust [3] - 12:16, 33:7, 34:2, 34:4, years [11] - 11:7, superior [1] - 13:19 25:10, 25:18 34:14, 35:19, 36:5, 11:19, 18:3, 19:2, support [2] - 11:24, try [2] - 14:11, 16:1 36:14, 36:17, 37:3, 20:4, 20:16, 26:18, 13:21 trying [2] - 28:20, 37:17, 40:5, 40:8, 28:14, 38:23, 39:18 supporting [2] -42:11 40:18, 41:19, 42:23, years' [1] - 22:19 27:19, 29:20 two [7] - 11:7, 16:2, 43:16, 44:6, 44:9, yeas [22] - 5:18, 7:1, surrounding [1] -31:7, 34:17, 37:10, 44:15, 44:24, 45:2, 10:18, 15:17, 17:14, 31:10 40:1, 44:9 45:3, 45:17, 45:23, 18:19, 19:20, 21:7, 46:2, 46:7, 46:11 22:9, 23:13, 24:19, Т U vendor [1] - 44:4 27:16, 29:15, 30:23, vice [18] - 5:11, 6:18, 32:1, 34:13, 36:4, task [1] - 13:1 ultimately [1] - 33:14 10:11, 15:10, 17:7, 37:2, 40:17, 43:8, team [7] - 14:3, 14:14, under [7] - 7:16, 7:19, 19:15, 22:2, 23:6, 45:22, 46:20 17:23, 23:22, 28:7, 8:6, 8:7, 8:12, 16:3, 24:12, 27:9, 29:8, yesterday [2] - 14:21, 39:12, 42:18 16:6 31:18, 35:21, 36:19, 28:19 technical [1] - 25:6 **up** [12] - 9:3, 19:3, 40:10, 43:1, 45:5, technically [1] - 14:20 19:4, 19:6, 20:15, 46:13 Ζ Technology [1] -23:22, 28:19, 37:14, Vice [5] - 2:3, 18:12, 40:20 38:23, 39:24, 40:1, 20:24, 30:16, 34:6 zero [3] - 28:1 technology [1] - 40:20 45:20